

BASES CONVERSION AND DEVELOPMENT AUTHORITY

	Measure	Formula	Weight	Rating Scale	Baseline			Target		
					2012	2013	2014	2015	2016	
Social Impact/Stakeholders	SO 1	Develop the Baselands into World-Class Economic Centers								
	SM 1	BCDA Economic Zones Area disposed	Area in hectares	10%	Actual / Target x Weight	15.69 has.	7 has.	42.50 has.	200 has.	300 has.
	SM 2	Actual investment by BCDA in Economic Zones	Total amount in Million Peso	10%	Actual / Target x Weight	N/A	N/A	N/A	₱200 M	₱500 M
	SO 2	Optimize the Benefits of the Country from the Conversion and Development of the Baselands								
	SM 3	Total Remittance to the National Government	Total amount in Billion Peso	10%	Actual / Target x Weight	₱2.39 B	₱2.20 B	₱2.20 B	₱2.20 B	₱3.00 B
	SM 4	Average Stakeholder Satisfaction Survey	Based on result of third party satisfaction survey	10%	Actual / Target x Weight	N/A	N/A	N/A	Satisfactory	+5% from the 2015 actual
		Sub-total			40%					

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Financial	SO 3	Achieve Best Value from the Disposition of Lands								
	SM 5	Cash Proceeds from Business Contracts in BCDA Economic Zones	Total amount in Billion Peso	12.5%	Actual / Target x Weight	₱1.42 Bn	₱1.31 Bn	₱1.80 Bn	₱1.50 Bn	₱1.80 Bn
	SM 6	Cash proceeds from regular accounts	Total amount in Billion Peso	12.5%	Actual / Target x Weight	₱3.06 Bn	₱3.27 Bn	₱3.55 Bn	₱2.50 Bn	₱2.7 Bn
		Sub-total			25%					
Internal Business Process	SO 4	Strengthen and Streamline Project Management Processes								
	SM 7	Adherence to BCDA Contract Checklist	Percentage of contracts that are compliant with the BCDA Checklist	5%	Actual / Target x Weight	-	-	-	-	90%
	SM 8	Reduce average turn-around-time to prepare contracts	Number of working days	5%	(1- (Actual – Target) / Target) x Weight	-	-	-	-	5 working days
	SO 5	Efficient Coordination with Subsidiaries								
	SM 9	Implementation of the Computerized Accounting System	Roll out system to subsidiaries	5%	Actual / Target x Weight	-	-	-	-	2 subsidiaries (CDC and 1 other subsidiary)
	Sub-total			15%						

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Learning and Growth	SO 6	Develop a Quality Management System (ISO 9001:2008) for All Processes								
	SM 10	ISO Certification for all processes	Milestone achieved	4%	All or Nothing	N/A	N/A	ISO Certified	ISO certificate retained	Passed surveillance audit
	SO 7	Optimize the Use of Information Technology								
	SM 11	Implementation of the ICT Plan	Number of processes automated	4%	Actual / Target x Weight	N/A	N/A	N/A	4 processes	6 processes
	SM 12	Establishment of the EZ Biz	Based on agreed milestone	4%	Actual / Target x Weight	N/A	N/A	N/A	Operational for CDC by end of 2015	Operational for JHMC and PPMC by end 2016
	SO 8	Establish a Competency-Based Framework for BCDA Personnel								
	SM 13	Establishment of a Competency-Based Framework Model	Based on agreed milestone	4%	Actual / Target x Weight	N/A	N/A	N/A	Board-approved Competency-Based Framework Model	Complete Phase 2, Phase 3 and Baseline Setting
	SM 14	Development of Integrity Management Plan and BCDA Code of Conduct	Based on agreed milestone	4%	All or Nothing	N/A	N/A	N/A	Board-approved Integrity Management Plan and BCDA Code of Conduct	Establish baseline
			Sub-total		20%					
			TOTAL		100%					