

Routing Information

- EVP LSD BDOG FSG CSG
 PAD SSU PSD ICTD MU SAPMD

Other Units : _____

FOR EGP

FROM : DP 2/9/17

ACTION :

- | | |
|--|--|
| <input type="checkbox"/> for info/reference | <input checked="" type="checkbox"/> recommend action |
| <input type="checkbox"/> for approval | <input type="checkbox"/> for discussion : _____ |
| <input type="checkbox"/> for further instruction | <input type="checkbox"/> draft reply |
| <input type="checkbox"/> for signature | <input type="checkbox"/> others |

Urgent: Deadline: _____

RE: TRANSMITTAL OF CY 2017 PERF. SCORE CARD

Tracking No. _____



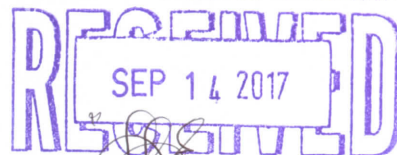
Office of the President of the Philippines
GOVERNANCE COMMISSION
 FOR GOVERNMENT OWNED OR CONTROLLED CORPORATIONS
 3/F, Citibank Center, 8741 Paseo De Roxas, Makati City, Philippines 1226



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25 August 2017

BASES CONVERSION & DEVELOPMENT AUTHORITY



BY: Joanna Fernandez 2:18pm

MR. GREGORIO D. GARCIA III
 Chairman

MR. VIVENCIO B. DIZON
 President and CEO (PCEO)

BASES CONVERSION AND DEVELOPMENT AUTHORITY (BCDA)
 2/F Bonifacio Technology Center, 31st St. cor. 2nd Avenue
 Bonifacio Global City, Taguig

RE : TRANSMITTAL OF CY 2017 PERFORMANCE SCORECARD

Dear Chairman Garcia and PCEO Dizon,

This is to formally transmit the CY 2017 Charter Statement and Strategy Map (**Annex A**) and CY 2017 Performance Scorecard (**Annex B**) of BCDA.

The BCDA proposed Charter Statement, Strategy Map, and Performance Scorecard submitted last 09 February 2017 were **MODIFIED** based on the discussions made during the technical working group meeting last 13 March 2017 and evaluation of revised documents submitted last 03 May 2017. The CY 2017 Charter Statement, Strategy Map and Performance Scorecard shall take effect **IMMEDIATELY**. BCDA is hereby **DIRECTED** to submit the applicable Quarterly Monitoring Reports and upload the same in its website.

The Governance Commission takes this opportunity to remind BCDA that pursuant to Item 3 of GCG Memorandum Circular No. 2017-02, GOCCs are required to submit Charter Statement, Strategy Map and Performance Scorecard for CY 2018 starting from the first working day of July but not later than the last working day of August. In order to further provide GOCCs ample time to prepare, GOCCs are given a **NON-EXTENDABLE** deadline until the **last working day of September 2017**. GOCCs who fail to comply with the said deadline shall be deemed to have waived its opportunity to propose performance targets and measures, and the GCG shall accordingly complete the GOCC's Performance Scorecard based on its own assessment.

FOR YOUR COMPLIANCE.

Very truly yours,

SAMUEL G. DAGPIN, JR.
 Chairman

MICHAEL P. CLORIBEL
 Commissioner

MARITES CRUZ-DORAL
 Commissioner



Central Receiving & Releasing Area



EX2017 - 6199

2017 BCDA CHARTER STATEMENT AND STRATEGY MAP

Mission Statement

BCDA as the Principal Conversion Authority commits to:

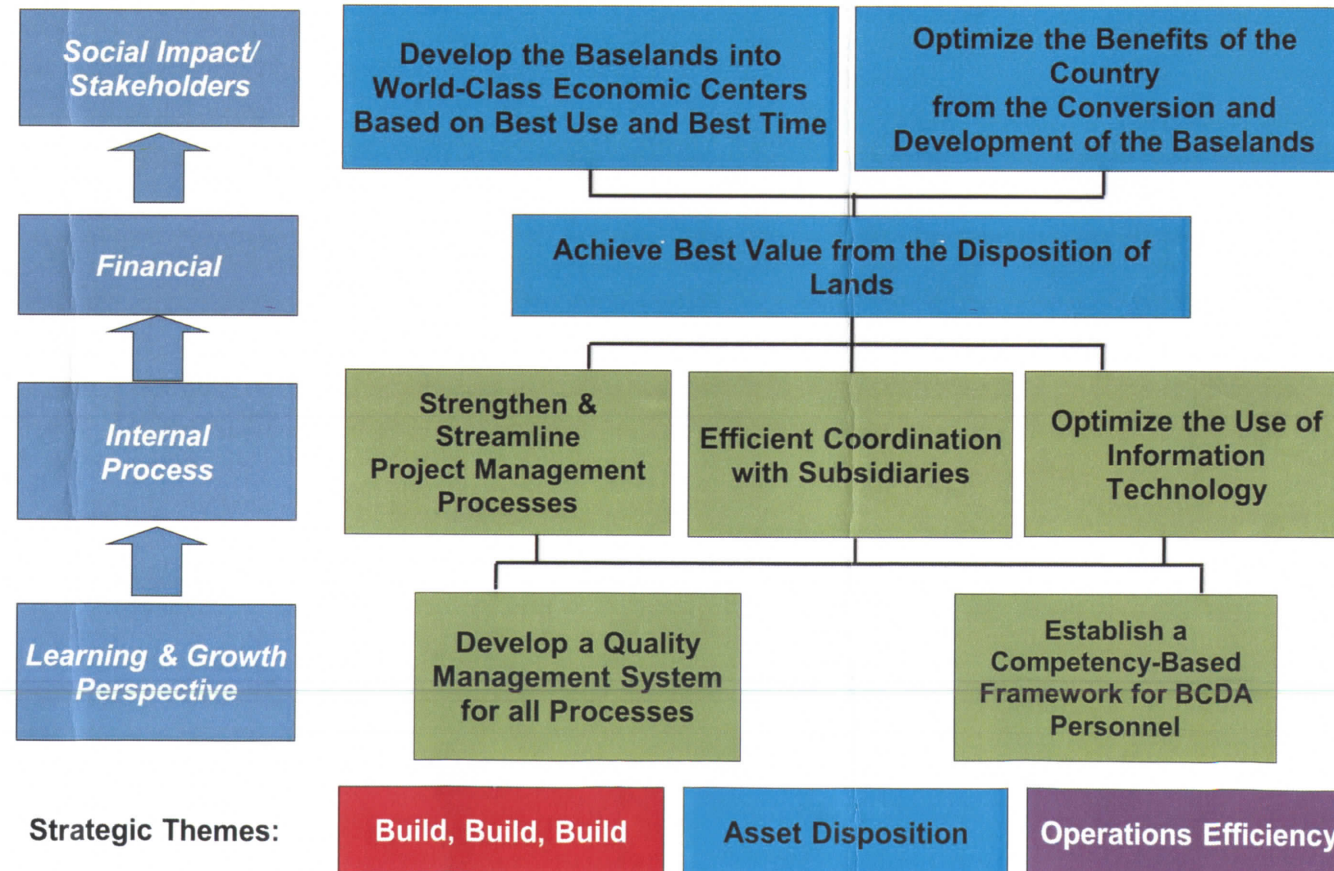
1. Accelerate the sound and balanced conversion of former military baselands into self-sustaining, and productive uses, anchored on private sector participation and with the involvement of affected sectors and communities;
2. Optimize revenue generation from disposition & development of MM camps;
3. Create opportunities for investment & employment in Central & Northern Luzon; and
4. Develop a highly motivated professional workforce.

Core Values

1. Integrity
2. Excellence
3. Stewardship

Vision Statement

The conversion and development of selected military baselands into viable, sustainable and world-class economic centers for nation building.



Strategic Themes:

Build, Build, Build

Asset Disposition

Operations Efficiency

BASES CONVERSION AND DEVELOPMENT AUTHORITY

Component					Baseline		Target	
	Objective/Measure	Formula	Weight	Rating Scale	2015	2016	2017	
Social Impact/Stakeholders	SO 1	Develop the Baselands into World-Class Economic Centers Based on Best Use and Best Time						
	SM 1	Project Milestone: Clark International Airport (CIA) Terminal Expansion	Attainment of project milestone	5.00%	All or nothing	N/A	N/A	Completion of Bidding (Issuance of Notice of Award)
	SM 2	Project Milestone: Luzon Bypass Infrastructure Project	Attainment of project milestone	5.00%	All or nothing	N/A	N/A	Start of construction of foundation and terminal stations
	SM 3	Preparation of the Comprehensive Integrated Master Development Plan for BCDA Ecozones	Actual Accomplishment	5.00%	All or nothing	N/A	N/A	Completion of Bidding (Issuance of Notice of Award)
	SM 4	Actual Investment in BCDA Economic Zones	Total amount in pesos	10.00%	greater than ₱632 Million = 10% between ₱444 Million to ₱632 Million = 5% less than ₱444 Million = 0%	₱444 Million	₱632 Million	₱632 Million

		Component			Baseline		Target	
	Objective/Measure	Formula	Weight	Rating Scale	2015	2016	2017	
	SO 2	Optimize the Benefits of the Country from the Conversion and Development of the Baselands						
	SM 5	Total Remittance to the National Government	Total amount in pesos	10.00%	greater than ₱4 Billion = 10% between ₱3.5 Billion to ₱4 Billion = 8% below ₱3.5 Billion = 0%	₱4 Billion	₱4 Billion	₱4 Billion
	SM 6	Increase the number of strongly satisfied stakeholders	No. of stakeholders who gave a rating of Strongly Satisfied (rating of 5 in a 5-point scale)/ Total No. of Stakeholders surveyed	10.00%	(Actual / Target) x Weight	-	34%	50%
		Sub-total		45.00%				
	SO 3	Achieve Best Value from the Disposition of Lands						
Financial	SM 7	Cash Proceeds from Business Contracts in BCDA Economic Zones	Total amount in pesos	10.00%	greater than ₱2.20 Billion = 10% between ₱1.71 Billion to ₱2.20 Billion = 8% between ₱1.61 Billion to ₱1.70 Billion = 5% less than ₱1.61 Billion = 0%	₱1.88 Billion	₱2.20 Billion	₱1.70 Billion

Component					Baseline		Target	
	Objective/Measure	Formula	Weight	Rating Scale	2015	2016	2017	
	SM 8	Cash proceeds from regular accounts	Total amount in pesos	10.00%	greater than ₱3.6 Billion = 10% between ₱2.90 Billion to ₱3.6 Billion = 8% between ₱2.70 Billion to ₱2.89 Billion = 5% less than ₱2.70 Billion = 0%	₱4.5 Billion	₱3.6 Billion	₱2.7 Billion
		Sub-total		20.00%				
Internal Process	SO 4	Strengthen and Streamline Project Management Processes						
	SM 9	Percentage of simple contracts prepared and reviewed within the applicable processing time	% of simple contracts processed within 8 working days / total number of contracts processed	7.50%	(Actual / Target) x Weight	N/A	N/A	90%
	SO 5	Efficient Coordination with Subsidiaries						
	SM 10	Percentage of infrastructure-related billings of BCDA subsidiaries processed within the applicable processing time	% of infrastructure-related billings of BCDA subsidiaries processed within 10 working days / total number of infrastructure-related billings processed	7.50%	(Actual / Target) x Weight	N/A	N/A	90%

Component					Baseline		Target	
	Objective/Measure	Formula	Weight	Rating Scale	2015	2016	2017	
	SM 11	Implementation of the Computerized Accounting System	Actual Accomplishment	5.00%	All or Nothing	N/A	Implemented to CDC	Approval of Business Process for JHMC and PPMC
	SO 6	Optimize the Use of Information Technology						
	SM 12	Implementation of the Human Resource Information System (HRIS)	Actual Accomplishment	5.00%	All or Nothing	N/A	N/A	HRIS Operational by end 2017
		Sub-total		25.00%				
Learning and Growth	SO 7	Develop a Quality Management System for All Processes						
	SM 13	ISO Certification for all processes	Actual Accomplishment	5.00%	ISO 9001:2008 Certificate retained = 2.5% Readiness Certificate for ISO 9001:2015 = 2.5%	ISO Certified	ISO Certificate retained	ISO 9001:2008 Certificate retained and Readiness Certificate for ISO 9001:2015

Component					Baseline		Target
	Objective/Measure	Formula	Weight	Rating Scale	2015	2016	2017
SO 8	Establish a Competency-Based Framework for BCDA Personnel						
SM 14	Establishment of a Competency-Based Framework Model	Actual Accomplishment	5.00%	All or Nothing	-	TOR, BAC approval, and posting at Philgeps website for the establishment of a Competency-Based Human Resource System based on the BCDA Competency Framework	Board-approved Competency Matrix ¹
	Sub-total		10.00%				
	Total		100.00%				

¹ Pertains to the matrix of all position titles and competencies that identifies the (1) competencies required for each position and (2) the required competency levels for those competencies.