

2018 CHARTER STATEMENT AND STRATEGY MAP (ANNEX A)

BASES CONVERSION AND DEVELOPMENT AUTHORITY

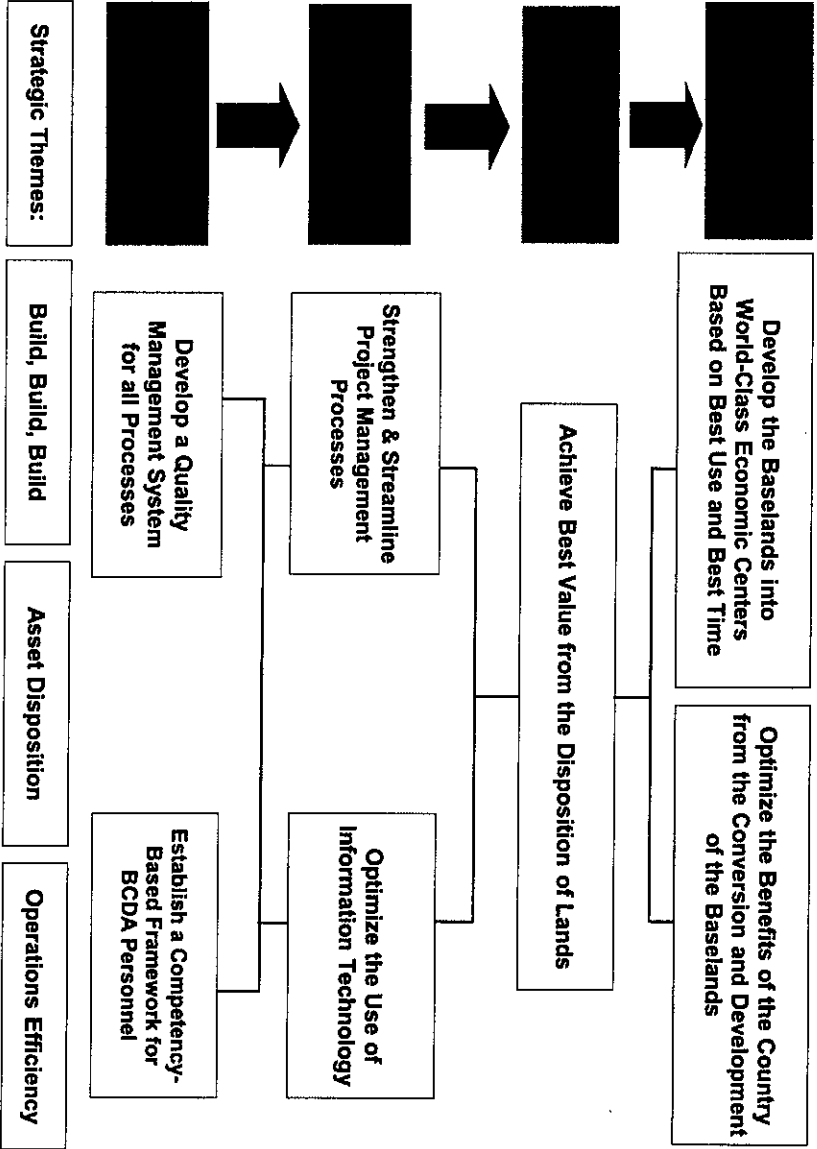
2018 CHARTER STATEMENT AND STRATEGY MAP

Mission Statement
 BCDA as the Principal Conversion Authority commits to:

1. Accelerate the sound and balanced conversion of former military baselands into self-sustaining, productive uses, anchored on private sector participation and with the involvement of affected sectors and communities;
2. Optimize revenue generation from disposition of, and business developed from, Metro Manila camps to fund conversion and development;
3. Create opportunities for investment & employment in Central & Northern Luzon; and
4. Develop a highly motivated professional workforce.

Core Values
 Integrity
 Excellence
 Stewardship

Vision Statement:
 The conversion and development of selected military baselands into viable, sustainable and world-class economic centers for nation building.



CY 2018 PERFORMANCE SCORECARD (ANNEX B)

BASES CONVERSION AND DEVELOPMENT AUTHORITY

		Component		Baseline		Target	
Objective/Measure	Formula	Weight	Rating Scale	2015	2016	2017	2018
SO 1	Develop the Baselands into World-Class Economic Centers Based on Best Use and Best Time						
SM 1 Implementation of Developmental and Infrastructure Projects	Actual Accomplishment for the Clark International Airport (CIA) Terminal Expansion Project	10%	All or nothing	N/A	N/A	Completion of Bidding (Issuance of Notice of Award)	Start of Physical Construction of Passenger Terminal Building
		10%	All or nothing	N/A	N/A	Start of Construction of Foundation and Terminal Stations	Final Acceptance Test for the Design and Supply of Modular IT Facilities and Repeater Stations
SM 2 Preparation of the Comprehensive Integrated Master Development Plan (CIMDP) for BCDA Ecozones	Actual Accomplishment	10%	All or nothing	N/A	N/A	Completion of Bidding (Issuance of Notice of Award)	Board-Approved Comprehensive Integrated Master Development Plan ¹

SOCIAL IMPACT/STAKEHOLDERS

¹ The CIMDP shall serve as a comprehensive guide on: 1. Strategic Business and Marketing Plan; 2. Transport and Network Connectivity; 3. Infrastructure and Utilities Development; 4. Environment Resource Management and Sustainable Development; 5. Disaster Risk Reduction and Management/ Climate Change Adaptation; 6. Institutional Development Plan; and, 7. Inclusive Development.

Objective/Measure	Component	Formula	Weight	Rating Scale	Baseline			Target
					2015	2016	2017	2018
SM 3	Actual Investment in BCDA Economic Zones	Total amount in pesos	10%	<p>₱1,046 Billion and Above = 10%</p> <p>₱664 Million to ₱1,045 Billion = 5%</p> <p>less than ₱664 Million = 0%</p>	₱444 Million	₱632 Million	₱632 Million	₱1,046 Million
SO 2 Optimize the Benefits of the Country from the Conversion and Development of the Baseland								
SM 4	Total Remittance to the National Government	Total amount in pesos	10%	<p>₱4.20 Billion and above = 10%</p> <p>between ₱4.05 Billion to ₱4.19 Billion = 8%</p> <p>below ₱4.05 Billion = 0%</p>	₱4 Billion	₱4 Billion	₱4 Billion	₱4.20 Billion
SM 5	Percentage of Satisfied Customers	Number of respondents who rated at least satisfactory / Total number of survey respondents	10%	(Actual/Target) x Weight 0% = If below 90%	N/A	N/A	N/A	95% of respondents rated at least Satisfactory
		Sub-total	60%					

Objective/Measure	Component	Formula	Weight	Rating Scale	Baseline			Target
					2015	2016	2017	
SO 3	Achieve Best Value from the Disposition of Lands							
SM 6	Cash Proceeds from Business Contracts in BCDA Economic Zones	Total cash proceeds from JHMC and PPMC	10%	greater than ₱125 Million = 10% between ₱110 Million to ₱125 Billion = 5% less than ₱110 Million = 0%	₱110 Million	₱140 Million	N/A	₱125 Million
SM 7	Cash Proceeds from Business Contracts ²	Total amount in pesos	10%	₱4.13 Billion = 10% ₱3.00 Billion to ₱4.12 Billion = 5% Less than ₱3.00 Billion = 0%	₱4.5 Billion	₱3.6 Billion	₱2.7 Billion	₱4.13 Billion
		Sub-total	20%					
SO 4	Strengthen and Streamline Project Management Processes							
SM 8	Percentage of simple contracts prepared and reviewed within the applicable processing time	% of simple contracts processed within 8 working days / total number of contracts processed	5%	(Actual / Target) x Weight 0% = If less than 96%	N/A	80%	90%	100% of simple contracts prepared and reviewed within 8 working days

² This measure pertains to the proceeds from regular accounts which consist of collections from joint venture projects, sale, lease, and any other projects initiated or directly handled by BCDA; while SM 6 pertains to the actual cash inflow derived from the business contracts of BCDA and/or JHMC and PPMC for properties in BCDA's Ecozones.

		Component			Baseline			Target
Objective/Measure	Formula	Weight	Rating Scale	2015	2016	2017	2018	
SO 5	Optimize the Use of Information Technology							
SM 9	Implementation of Information Technology Systems	Actual Accomplishment in the Implementation of Knowledge Management System Project	5%	All or Nothing	N/A	N/A	N/A	PCEO-Approved Concept Paper for Knowledge Management System Project (with detailed functionalities of the KMS, annual deliverables, and project timeline)
		Sub-total	10%					
SO 6	Develop a Quality Management System for All Processes							
SM 10	ISO Certification for all processes	Actual Accomplishment	5%	All or Nothing	ISO 9001:2008 Certificate retained	ISO 9001:2008 Certificate retained	ISO 9001:2008 Certificate retained and Readiness Certificate for ISO 9001:2015	Attain ISO 9001:2015 Certification
SO 7	Establish a Competency-Based Framework for BCDA Personnel							
SM 11	Establishment of a Competency-Based Framework/Model	Actual Accomplishment	5%	All or Nothing	Competency-Based Framework Model was done in 2016	Phase 2, Phase 3, and Baseline Setting were not completed	Competency Matrix	Establish Competency Baseline ³
		Sub-total	10%					
		Total	100%					

LEARNING AND GROWTH

³ For positions not affected by BCDA's Proposed Reorganization Plan.