

ATTY. HILARIO B. PAREDES

Founder and Senior Partner
Paredes Law Group

Chairman and President
Asian Center for Legal Excellence, Inc.

Chairman and President
Paredes Holdings

A businessman and a practicing lawyer for the last 26 years specializing in the fields of Banking and Corporate Finance; Corporate Law; Infrastructure; Telecommunications; Mergers and acquisitions; Taxation; Immigration and Labor and Employment; Real Property Law and Litigation.

WORK EXPERIENCE

Paredes Law Group
Founder / Senior Partner

June 2006 to Present

- Counsels a multinational bank and other banking and finance companies
- Represents local and multinational companies on major government infrastructure, PPP and private projects (toll roads, expressways, MRT, rail, power plant) with significant impact to Philippine society.
- Represents local and foreign telecommunication and IT companies, including the main EPC contractor of DITO Telecommunity – the Philippines' 3rd Telco;
- Acts as corporate counsel/ corporate secretary for various local and multinational companies, advising said entities on corporate, intellectual property, labor, banking and mining laws
- Handles mergers and acquisitions of corporate shareholdings, establishment of corporations/ROHQ, Representative offices, subsidiaries;
- Advises foreign nationals and Filipino citizens on doing business in the Philippines
- Advises local and foreign clients on real property law, expropriation, condominium and subdivision laws, and related matters;
- Handles Litigation and Immigration matters.

Asian Center For Legal Excellence, Inc.

2009 to Present

Chairman / President / Head Legal Officer

- As founder and President of one of the biggest Supreme Court accredited MCLE providers in the country, he supervises and directs the delivery of MCLE courses to lawyers;
- In coordination with its partner law school, he decides on the curriculum and courses to be offered, subject to approval by the MCLE Board;
- Coordinates with the MCLE Board, and the speaker/lecturers from the judiciary and private sector.

Paredes Holdings

2019 to present

Chairman / President

- Paredes Holdings is engaged in real estate investments, camping, adventure and leisure grounds development and real property leasing
- Holds equity ownerships in Wireless Services Asia, Inc., CenTel Trading, Inc., North Tel Trading, Inc., Toyo Eatery Restaurant (Awarded as one of Asia's 50 Best Restaurants in 2019, 2020 and 2021), Panaderya Toyo, Prime Logistics Group and Consultancy, Inc., Deliver2U Corporation, UniTower, Inc., etc.

Previous Employments / Engagements :

PUYAT JACINTO & SANTOS LAW OFFICES

2000 to May 2006

Partner

Head of Banking Practice Group

Head of Immigration Practice Group

- Primarily handled legal advisory on various banking law matters, legal documentation of loans/other contracts/agreements and compliance with BSP regulations for various banks and Financial Institutions.
- Acted as counsel for a multinational investment company for the purchase of P8.6 Billion in non-performing assets of one of the largest commercial banks in the Philippines under the Special Purpose Vehicle Law (SPAV Law)
- Advised a large multinational bank based in Singapore and a major Malaysian financial corporation on the proposed securitization of around P6 Billion pesos worth of receivables of a Non-Stock Savings and Loans Association. The work involves legal advisory on the securitization structure; conveyance of assets; compliance of BSP and SEC requirements and various tax issues.

- Lead counsel for a lender bank in a P 1.3 Billion loan syndication for the biggest hospital construction project in the Philippines
- Lead counsel in various loan syndication activities under the various JBIC programs of the Development Bank of the Philippines
- Participated in the negotiation of a multi-bank loan restructuring program for a large Philippine Company.
- Advised a multinational client in relation to its Unsolicited Proposal for the construction of a multi-storey, mixed use building complex for a government agency under the BOT Law;
- Handling the application of several mining companies for a Mineral Production Sharing Agreement/Exploration Permit with the Mines and Geosciences Bureau (MGB), including representation in arbitration proceedings before the Regional Panel of Arbitrators and appeal proceedings before the MGB, over mineral areas situated in Mindanao (Surigao del Norte and Compostela Valley)
- Conducted review and analysis of compliance with existing environmental laws (clean air, water permit requirements, among others) applicable to the construction and operation of power generation companies including a review of sufficiency of environmental permits and licenses for the 34 Independent Power Producers (IPP) contracts of the National Power Corporation.
- Acted as legal counsel of a mining company for recognition of its mining claim over an iron mineral area based on a Spanish Royal Grant in the light of the Philippine Mining Act of 1995.
- Handles litigation cases involving real properties, mining, collection cases; foreclosures; consolidation of titles; original land registration cases and labor cases.
- Handles immigration matters for Firm clients

OFFICE OF THE SECRETARY OF FINANCE

2001

Special Assistant to the Secretary (Former Exec. Sec. Alberto G. Romulo)

- Member of the legal transition team which advised the Secretary on various legal matters presented before the Department of Finance.

CASTILLO LAMAN TAN PANTALEON & SAN JOSE

1997 to 1999

Junior Associate

- Handled litigation cases for various clients
- A member of the team which handled the legal audit/due diligence on a large local retail company for a large US based retail Company.
- Acted as counsel for a mining operation company in arbitration proceedings in Davao of a mining claim in the Davao Del Norte Area (Pantukan)

- Part of a team which handled an engagement for securing Environmental Compliance Certificate (ECC) and Tree Cutting Permit for an Independent Power Producer (IPP)
- Acted as counsel for a client before the Laguna Lake Development Authority (LLDA)
- Extensive experience in litigation work having handled various litigation cases for big corporate and individual clients of the firm mainly related to real property law, mining law, torts and damages, criminal law and appellate practice.
- Advised corporate clients on labor matters, particularly on employment contracts; conditions of work; termination of employment; corporate re-organization; Compliance with Department of Labor and Employment regulations; and relations with labor unions.
- Handled various labor cases related to illegal dismissal/termination; unfair labor practices; and matters related to conditions of employment.
- Assisted and did research on various special projects handled by the firm including legal compliance with environmental laws for a major local power plant project.

ALAN F. PAGUIA & ASSOCIATES

1996 to 1997

Junior Associate

- Handled criminal, civil and administrative litigation for various clients.

REGIONAL TRIAL COURT

1994

Quezon City, Branch 96

Presiding Judge Lucas Bersamin

Law Clerk / Trainee

- Performed research on various laws and jurisprudence and their application on actual specific cases before the court and such matters assigned by the presiding judge.

RELATED ACTIVITIES

MEMBER, Technical Working Group of the Senate Committee on Banks, Financial Institutions and Currencies for the senate bill on Securitization and other capital market development bills (2001 to 2012)

COUNCIL SECRETARY, Capital Market Development Council, a joint government (DOF, SEC, IC, BSP, AMLC) and non-government associations (Bankers Association of the Philippines (BAP), Financial Executives Institute of the Philippines, Inc.(FINEX), Investment House Assoc. of the Philippines (IHAP), Philippine Life Insurance Assoc.

(PLIA), Pre-Need Association of the Philippines, Fixed Income Exchange (FIE), among others) co-chaired by the Secretary of Finance (2001-2012)

GENERAL COUNSEL AND ASSISTANT CORPORATE SECRETARY, Financial Executives Institute of the Philippines [FINEX], advising the Board and its various Committees on various legal matters presented to it and assisting the Capital Markets Development Committee in its advocacy relating to pending legislative initiatives such as securitization, SPAV Law, DST, VAT, PERA, FCDU Law, etc. (2001-2012)

EXECUTIVE DIRECTOR, Philippine National Shooting Association, the national association for the sport of shooting recognized by the Philippine Olympic Committee (POC), Philippine Sports Commission (PSC) and the International Shooting Sport Federation [ISSF] (2008 to 2012)

ALTERNATE GOVERNOR, Philippine Basketball Association (PBA) [for GlobalPort] (2012-2013)

RELATED COURSES

ATENEO-BAP INSTITUTE OF BANKING, Certificate Course on Techniques of Financial Analysis (February 2003)

ATENEO-BAP INSTITUTE OF BANKING, Certificate Course on Accounting for Non-Accountants (August 2002)

BANGKO SENTRAL NG PILIPINAS INSTITUTE, Basic Course on Thrift Banking Operations with Certificate of Completion for 40 training hours] (April 2002)

DEVELOPMENT CENTER FOR FINANCE, UP College of Business Administration - Certificate Course on Financial Statement Analysis and Forecasting (April 2001)

AFFILIATIONS

INTEGRATED BAR OF THE PHILIPPINES

MASTER RIDERS LIMITED : an elite group of PNP Highway Patrol Group Tigers limited to only 50 members in the entire Philippines : Roster No. 49 (accepted Feb. 6, 2020)

HIGHWAY PATROL GROUP (HPG) Tigers : Sandigan Class 01-2018 : Roster No. 47; promoted to MASTER RIDER under HPG Gen Order No. 235 - 2019

HARLEY OWNERS GROUP [HOG] (Milwaukee Chapter / Vancouver BC Chapter / Cebu Chapter) : Life member

HOGAD [High On Great Adventure] : a private association of motorcycle riders and adventure enthusiasts

EDUCATION

JURIS DOCTOR	ATENEO DE MANILA UNIVERSITY School of Law <i>Second Honors Rank #5 in Graduating Batch</i>	1996
Bachelor of Arts	ATENEO DE MANILA UNIVERSITY <i>Dean's Lister</i>	1992
	DIVINE WORD COLLEGE OF BANGUED High School <i>Valedictorian</i>	1988
	DIVINE WORD COLLEGE OF BANGUED Grade School <i>Salutatorian</i>	1984