



BASES CONVERSION AND DEVELOPMENT AUTHORITY (BCDA)
2023 REVISED PERFORMANCE SCORECARD
(PES FORM 1)

Measure	Formula	Weight	Rating System (BCDA Proposed)	Annual Target		
				2023 BCDA-proposed	Proposed Target (Post-TPM)	
SOCIAL IMPACT PERSPECTIVE						
SO 1 Improve the facilities for the Military						
SM 1a	Facilities Constructed	Actual Accomplishment for the Replication of Philippine Marine Corps (PMC) Facilities Project	1. Package 1 - Construction of Access Roads, Drainages and Earthworks at Morong Discovery Park - 2% 2. Package 2 - Construction of Various Structures and Facilities within the 100-hectare Area at Bataan Technology Park, Morong, Bataan - 4% 3. Package 3 - Construction of Various Structures and Facilities within the 100-hectare Area at Bataan Technology Park, Morong, Bataan - 4%	(Actual/Target) x Weight	% of physical accomplishment as follows: Package 1: 10% Accomplishment Package 2: 30% Accomplishment Package 3: 50% Accomplishment	100% accomplishment of deliverables based on contract schedule, including approved extension of time (EOT).
SM 1b		Actual Accomplishment for the Replication of Philippine Navy (PN) Senior Officers' Quarters (SOQ)	5%	(Actual/Target) x Weight	Issuance of Notice to Proceed for the Construction of Senior Officers' Quarters	100% accomplishment of deliverables based on contract schedule, including approved extension of time (EOT).
SO 2 Create communities where families can work, live and play together						
SM 2	Mixed-Use Areas to include Industrial, Residential and Institutional Areas Developed	Actual Accomplishment	10%	All or Nothing	Two (2) Signed Development Contracts	Two (2) Signed Development Contracts
SM 3	Actual Investment in BCDA Economic Zones	Total amount (In PhP)	5%	(Actual/Target) x Weight	PhP 20 million	PhP 336 million
Subtotal			30%			



BASES CONVERSION AND DEVELOPMENT AUTHORITY (BCDA)
2023 REVISED PERFORMANCE SCORECARD
(PES FORM 1)

Measure	Formula	Weight	Rating System (BCDA Proposed)	Annual Target		
				2023 BCDA-proposed	Proposed Target (Post-TPM)	
FINANCIAL PERSPECTIVE						
SO 3 Provide consistent contribution to the AFP and National Government						
SM 4	Total Remittance to the National Government	Total amount (In PhP)	10%	All or Nothing	100% Remittance of Required Mandatory Contribution to the National Government	100% Remittance of Required Mandatory Contribution to the National Government
SO 4 Ensure sustainability of BCDA by building recurring revenue sources and effectively managing costs						
SM 5	Cash Proceeds from Business Contracts	Total Cash Proceeds from Joint Venture Agreements, Lease Contracts and other business contracts (in PhP)	10%	(Actual/Target) x Weight	PhP 3.397 billion	PhP3.304 billion
SM 6a	Disbursement budget utilization rate	Total Disbursements/ Total Obligations (Both Net of PS Cost)	2.5%	(Actual/Target) x Weight	None	Budget utilization efficiency of 90%
SM 6b	Obligations Budget Utilization Rate	Total Obligations/DBM- Approved Corporate Operating Budget (Both Net of PS Cost)	2.5%	(Actual/Target) x Weight	None	Budget utilization efficiency of 90%
Subtotal			25%			
STAKEHOLDER PERSPECTIVE						
SO 5 Execute and deliver quality development projects on time, on specs and on budget						
SM 7	Developmental and Infrastructure Projects Implemented	Actual Accomplishment in the Construction of the Airport to NCC Access Road Phase 3	5%	(Actual /Target) x Weight	75% Completion of the Construction of Airport to New Clark City Access Road Phase 3	100% accomplishment of deliverables based on the contract schedule, including approved extension of time (EOT).
SO 6 Cultivate strong and fair partnerships with customers and stakeholders						
SM 8	Percentage of Satisfied Customers	Number of Respondents who rated at least Satisfactory/ Total Number of Survey Respondents	5%	(Actual/Target) x Weight 0% if less than 80%	80% of Respondents rated at least Satisfactory	90% of Respondents rated at least Satisfactory
Subtotal			10%			

jk



**BASES CONVERSION AND DEVELOPMENT AUTHORITY (BCDA)
2023 REVISED PERFORMANCE SCORECARD
(PES FORM 1)**

Measure	Formula	Weight	Rating System (BCDA Proposed)	Annual Target		
				2023 BCDA-proposed	Proposed Target (Post-TPM)	
INTERNAL BUSINESS PROCESS PERSPECTIVE						
SO 7	Design, develop, and ensure full execution of master plans of communities					
SM 9a	Development of BCDA Special Economic Zones Synchronized	Actual Accomplishment	5%	All or Nothing	Completion of Detailed Engineering Design of Remaining New Clark City Internal Roads	Issuance of Notice of Award (NOA)
SM9b	BCDA Web Maps and Land Registry System Enhancement	Actual Accomplishment	10%	(Actual/Target) x Weight		NGAC Lot Information Web Maps Implemented
SO 8	Establish and maintain robust internal control and governance systems					
SM 10	Information Technology Systems Implemented	Actual Accomplishment	10%	(Actual/Target) x Weight	100% implementation of project deliverables based on the ISSP for 2023-2025	100% implementation of project deliverables based on the ISSP for 2023-2025
SM 11	International Organization for Standardization (ISO) Certification for all processes	Actual Accomplishment	5%	All or Nothing	Recertification to ISO 9001:2015	Recertification to ISO 9001:2015
	Subtotal		30%			
LEARNING AND GROWTH PERSPECTIVE						
SO 9	Build and maintain a highly competent, creative and committed workforce					

je



BASES CONVERSION AND DEVELOPMENT AUTHORITY (BCDA)
 2023 REVISED PERFORMANCE SCORECARD
 (PES FORM 1)

Measure	Formula	Weight	Rating System (BCDA Proposed)	Annual Target	
				2023 BCDA-proposed	Proposed Target (Post-TPM)
SM 12 Percentage of Employees Meeting the Required Competencies	Competency Baseline 2023 - Competency Baseline 2022	5%	All or Nothing	Improvement in the Competency Baseline of the Organization	Improvement in the Competency Baseline of the Organization
Subtotal		5%			
TOTAL		100%			

Certified Correct:

Jocelyn L. Caniones
 JOCELYN L. CANIONES 02.02.2023
 VP, Corporate Planning Date
 Department

Hedda Y. Rulona
 HEDDA Y. RULONA 02.02.2023
 SVP, Investments and Financial Date
 Management Group

Atty. Gisela Z. Kalalo
 ATTY. GISELA Z. KALALO 02.02.2023
 OIC, Executive Vice President Date

Approved by:

Aileen An. R. Zosa
 AILEEN AN. R. ZOSA 02.02.2023
 President & CEO Date

