



**BASES CONVERSION AND DEVELOPMENT AUTHORITY (BCDA)
2021 PERFORMANCE SCORECARD
(PES FORM 1)**

BSC Perspective	Measure	Formula	Weight	Rating System	Annual Target	Actual Accomplishment	
Social Impact	SO 1	Improve the facilities for the Military					
	SM 1	Facilities constructed	Actual Accomplishment for the replication of Philippine Navy (PN) Facilities Project	10%	All or nothing	Completion of the Detailed Architectural and Engineering Design for PN Facilities	<p align="center">ATTAINED</p> <p align="center">DAED for Philippine Navy Facilities Completed:</p> <p>1. For Phase 1: approved by Philippine Marine Corps in their 08 June 2021 Letter</p> <p>2. For the PN Housing Facilities: endorsed to Philippine Navy 02 December 2021.</p>
			Actual Accomplishment for the replication of Philippine Army ASCOM Facilities	10%	All or nothing	Issuance of Notice to Proceed for the construction of ASCOM facilities	<p align="center">ATTAINED</p> <p>The conforme for the Notice to Proceed for the costruction of ASCOM Facilities was signed 28 January 2021. The project is at 67.88% accomplishment as of 31 December 2021</p>
	SO 2	Create communities where families can work, live and play together					
	SM 2	Mixed-Use Areas to include Industrial, Residential and Institutional areas developed	Actual accomplishment	10%	All or nothing	Two (2) Signed Development Contracts	<p align="center">ATTAINED</p> <p>1. Bangko Sentral ng Pilipinas (BSP) Contract of Lease was signed on 15 January 2021.</p> <p>2. The Pilipinas Shell Petroleum Corporation Lease Contract was signed on 28 December 2021</p>
		Sub-total		30%			

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Financial	SO 3	Provide consistent contribution to the AFP and National Government					
	SM 3	Total Remittance to the National Government	Total amount in Php	10%	All or nothing	100% Remittance of Required Mandatory Contribution to the National Government	ATTAINED Php 2.69 Billion
	SO 4	Ensure sustainability of BCDA by building recurring revenue sources and effectively managing costs					
	SM 4	Cash Proceeds from Business Contracts	Total Cash Proceeds from Joint Venture Agreements and Lease Contracts and other business contracts (in PHP)	10%	(Actual/Target) x Weight	Php 6.10 billion	ATTAINED Php 16.5 Billion
	SM 5	Budget Utilization Efficiency	Total disbursements / Total DBM-approved Corporate Operating Budget (both net of Personal Services Cost)	10%	(Actual/Target) x Weight	Budget Utilization Efficiency - 90%	(Php4.610B / Php20.417B) = 23% The Low Budget Utilization Efficiency was due to the following: 1. Procurement of the projects were longer than expected which affected the disbursement schedule. 2. The construction/disbursement schedule for the projects were also affected by the COVID-19 pandemic. 3. Suspension of Financial Assistance in view of the COA AOM affected the construction schedule of the projects.
		Sub-total			30%		



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Stakeholder	SO 5	Execute and deliver quality development projects on time, on specs and on budget					
	SM 6	Developmental and Infrastructure Projects Implemented	Actual Accomplishment of the Airport to NCC Access Road Phase 2	10%	All or nothing	50% completion of the construction of the Airport to NCC Access Road Phase 2	ATTAINED As of 31 December 2021, the project is 60.05% completed
	SO 6	Cultivate strong and fair partnerships with customers and stakeholders					
	SM 7	Percentage of Satisfied Customers	Number of Respondents who rated at least Satisfactory/ Total Number of Survey Respondents	5%	(Actual/Target) x Weight 0% = if less than 80%	95% of Respondents rated at least Satisfactory	ATTAINED 95% of respondents rated at least Satisfactory
		Sub-total		15%			
Internal Business Process	SO 7	Design, develop, and ensure full execution of master plans of communities					
	SM 8	Development of BCDA Special Economic Zones Synchronized	Actual Accomplishment	5%	All or nothing	Completion of Detailed District Master Plan of 200-ha property in New Clark City (NGAC)	ATTAINED Detailed District Master Plan (DMDP) and National Government Administrative Center (NGAC) Design Standards and Guidelines (DSG) approved by the BCDA Board on 24 March 2021.
	SO 8	Establish and maintain robust internal control and governance systems					
	SM 9	Information Technology Systems Implemented	Actual Accomplishment	10%	All or nothing	100% implementation of project deliverables based on the ISSP for 2020-2025	ATTAINED BCDA has implemented the project deliverables based on the ISSP for 2021
	SM 10	ISO Certification for all processes	Actual Accomplishment	5%	All or nothing	Maintenance of ISO 9001:2015 Certification	ATTAINED External Audit was conducted by TUV Rheinland on 07 December 2021. The audit report recommended the maintenance of BCDA's ISO 9001:2015 ISO Certification for 2021.
	Sub-total		20%				

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Learning and Growth	SO 9	Build and maintain a highly competent, creative and committed workforce				
	SM 11	Percentage of Employees Meeting the Required Competencies	Actual Accomplishment	5%	All or nothing	Improvement in the Competency Baseline of the Organization
	Sub-total			5%		
		TOTAL		100%		

Certified Correct:

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