



**BASES CONVERSION
2022 PERFORMANCE
(PES FORM 1)**

BSC Perspective	Measure	Formula	Weight	RATING	Revised 2022 Targets	
Social Impact Perspective	SO 1	Improve the facilities for the Military				
	SM 1	Facilities constructed	Actual Accomplishment for the replication of Philippine Marine Corp (PMC) Facilities Project	Package 1: 2% Package 2: 4% Package 3: 4%	(Actual/Target) x Weight	PMC Phase 1 Packages: Package 1 - Signed Contract Package 2 - Signed Contract Package 3 - Signed Contract
			Actual Accomplishment for the replication of Philippine Army ASCOM Facilities	10%	(Actual/Target*) x Weight *Based on contract deliverables for 2022	100% Accomplishment based on contract deliverables
	SO 2	Create communities where families can work, live and play together				
	SM 2	Mixed-Use Areas to include Industrial, Residential and Institutional areas developed	Actual accomplishment	10%	All or Nothing	Two (2) Signed Development Contracts
	SM 3	Actual Investment in BCDA Economic Zones	Total amount in Php	10%	(Actual/Target) x Weight	Php 625 Million
		Subtotal		40%		

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Financial Perspective	SO 3	Provide consistent contribution to the AFP and National Government				
	SM 4	Total Remittance to the National Government	Total amount in Php	10%	All or Nothing	100% Remittance of Required Mandatory Contribution to the National Government
	SO 4	Ensure sustainability of BCDA by building recurring revenue sources and effectively managing costs				
	SM 5	Cash Proceeds from Business Contracts	Total Cash Proceeds from Joint Venture Agreements and Lease Contracts and other business contracts (in PHP)	10%	(Actual/Target) x Weight	Php 5 billion
	Subtotal		20%			

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Stakeholder Perspective	SO 5	Execute and deliver quality development projects on time, on specs and on budget				
	SM 6	Developmental and Infrastructure Projects Implemented	Actual Accomplishment in the Clark International Airport (CIA) Expansion Project	10%	(Actual/Target) x Weight	100% Project Completion of the construction of the Airport to NCC Access Road Phase 2
	SO 6	Cultivate strong and fair partnerships with customers and stakeholders				
	SM 7	Percentage of Satisfied Customers	Number of Respondents who rated at least Satisfactory/ Total Number of Survey Respondents	5%	(Actual/Target) x Weight 0% = if less than 80	80% of Respondents rated at least Satisfactory
	Subtotal			15%		

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Internal Business Perspective	SO 7	Design, develop, and ensure full execution of master plans of communities				
	SM 8	Development of BCDA Special Economic Zones Synchronized	Actual Accomplishment	5%	All or nothing	Completion of the Smart City Urban Guidelines
	SO 8	Establish and maintain robust internal control and governance systems				
	SM 9	Information Technology Systems Implemented	Actual Accomplishment	5%	(Actual/Target) x Weight	100% implementation of project deliverables based on the ISSP for 2020-2022
			Actual Accomplishment	5%	All or nothing	Submission of 2023-2025 ISSP to DICT
	SM 10	ISO Certification for all processes	Actual Accomplishment	5%	All or nothing	Maintenance of ISO 9001: 2015 Certification
	Subtotal			20%		

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Arthur M. Jr.



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Learning and Growth Perspective	SO 9	Build and maintain a highly competent, creative and committed workforce				
	SM 11	Percentage of Employees Meeting the Required Competencies	Actual Accomplishment	5%	All or nothing	Improvement in the Competency Baseline of the Organization
	Subtotal			5%		
TOTAL			100%			

Certified Correct:

Joelyn L. Caniones
JOCELYN L. CANIONES
 VP, Corporate Planning
 Department

12.03.2021
 Date

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 SVP, Investment and
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12.06.2021
 Date

Approved by:

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 Officer in Charge

Date 12-06-2021