

**BASES CONVERSION AND DEVELOPMENT AUTHORITY (BCDA)
2021 PERFORMANCE SCORECARD
(PES FORM 1)**

BSC Perspective	Measure	Formula	Weight	Rating System	Annual Target	Actual Accomplishment (As of September 2021)	
Social Impact	SO 1	Improve the facilities for the Military					
	SM 1	Facilities constructed	Actual Accomplishment for the replication of Philippine Navy (PN) Facilities Project	10%	All or nothing	Completion of the Detailed Architectural and Engineering Design for PN Facilities	ATTAINED Detailed Architectural and Engineering Design for PN Facilities completed
			Actual Accomplishment for the replication of Philippine Army ASCOM Facilities	10%	All or nothing	Issuance of Notice to Proceed for the construction of ASCOM facilities	ATTAINED 32.89% as of September 2021
	SO 2	Create communities where families can work, live and play together					
	SM 2	Mixed-Use Areas to include Industrial, Residential and Institutional areas developed	Actual accomplishment	10%	All or nothing	Two (2) Signed Development Contracts	1. Bangko Sentral ng Pilipinas (BSP) Contract of Lease was signed on 15 January 2021. BSP submitted a letter to BCDA requesting to extend the submission of the Conceptual Development Plan for reasons that they adopted the procurement consulting services and the bidding failed on 9 July 2021. Their rebidding result was set on 16 August 2021. Submission of Detailed Development Plan will be twelve (12) months after approval of CDP. 2. BCDA Board approved the Shell Contract of Lease on 22 September 2021. Signing and Contract of Lease execution will be rescheduled as soon as the OGCC Review has been approved.
	Sub-total		30%				

Jr

Jr



**BASES CONVERSION AND DEVELOPMENT AUTHORITY (BCDA)
2021 PERFORMANCE SCORECARD
(PES FORM 1)**

BSC Perspective	Measure	Formula	Weight	Rating System	Annual Target	Actual Accomplishment (As of September 2021)	
Financial	SO 3	Provide consistent contribution to the AFP and National Government					
	SM 3	Total Remittance to the National Government	Total amount in Php	10%	All or nothing	100% Remittance of Required Mandatory Contribution to the National Government	Php 2.69 Billion
	SO 4	Ensure sustainability of BCDA by building recurring revenue sources and effectively managing costs					
	SM 4	Cash Proceeds from Business Contracts	Total Cash Proceeds from Joint Venture Agreements and Lease Contracts and other business contracts (in PHP)	10%	(Actual/Target) x Weight	Php 6.10 billion	Php 15.03 Billion
	SM 5	Budget Utilization Efficiency	Total disbursements / Total DBM-approved Corporate Operating Budget (both net of Personal Services Cost)	10%	(Actual/Target) x Weight	Budget Utilization Efficiency - 90%	3.17* / 22.14* = 14% In Billions Php
		Sub-total		30%			

jr

je

BASES CONVERSION AND DEVELOPMENT AUTHORITY (BCDA)
2021 PERFORMANCE SCORECARD
(PES FORM 1)

BSC Perspective	Measure	Formula	Weight	Rating System	Annual Target	Actual Accomplishment (As of September 2021)	
Stakeholder	SO 5						
	SM 6	Developmental and Infrastructure Projects Implemented	Actual Accomplishment of the Airport to NCC Access Road Phase 2	10%	All or nothing	50% completion of the construction of the Airport to NCC Access Road Phase 2	ATTAINED 58.067% as of 25 September 2021
	SO 6	Cultivate strong and fair partnerships with customers and stakeholders					
	SM 7	Percentage of Satisfied Customers	Number of Respondents who rated at least Satisfactory/ Total Number of Survey Respondents	5%	(Actual/Target) x Weight 0% = if less than 80%	95% of Respondents rated at least Satisfactory	Data gathering/survey ongoing.
		Sub-total		15%			
Internal Business Process	SO 7	Design, develop, and ensure full execution of master plans of communities					
	SM 8	Development of BCDA Special Economic Zones Synchronized	Actual Accomplishment	5%	All or nothing	Completion of Detailed District Master Plan of 200-ha property in New Clark City (NGAC)	ATTAINED Detailed District Master Plan (DMDP) and National Government Administrative Center (NGAC) Design Standards and Guidelines (DSG) completed.
	SO 8	Establish and maintain robust internal control and governance systems					
	SM 9	Information Technology Systems Implemented	Actual Accomplishment	10%	All or nothing	100% implementation of project deliverables based on the ISSP for 2020-2025	Kindly see attached Annex on ISSP Accomplishment
	SM 10	ISO Certification for all processes	Actual Accomplishment	5%	All or nothing	Maintenance of ISO 9001: 2015 Certification	Capability Assessment (CapAs) was conducted between BCDA and TUV Rheinland on 27 Sept. 2021 in preparation for the surveillance audit in December.
		Sub-total		20%			

Jr

je



**BASES CONVERSION AND DEVELOPMENT AUTHORITY (BCDA)
2021 PERFORMANCE SCORECARD
(PES FORM 1)**

BSC Perspective	Measure	Formula	Weight	Rating System	Annual Target	Actual Accomplishment (As of September 2021)
Learning and Growth	SO 9	Build and maintain a highly competent, creative and committed workforce				
	SM 11	Percentage of Employees Meeting the Required Competencies	Actual Accomplishment	5%	All or nothing	Improvement in the Competency Baseline of the Organization
		Sub-total		5%		
		TOTAL		100%		

Certified Correct:

Joelyn L. Caniones
JOCELYN CANIONES
VP, Corporate Planning
Department

Nena D. Radoc
10.27.2021
NENA D. RADO
SVP, Investment and
Financial Management Group

Aileen An R. Zosa
10-27-2021
AILEEN AN R. ZOSA
Executive Vice President

Aristotle B. Batuhan
ARISTOTLE B. BATUHAN
Officer-in-Charge *MS*