

**PROCUREMENT OF SUPPLIES, SERVICES, AND EQUIPMENT FOR THE
INTERNATIONAL CABLE LANDING STATIONS, REPEATER STATIONS FACILITIES,
AND LUZON BYPASS INFRASTRUCTURE OPERATION**

BID BULLETIN NO. BAC-G LBI 2021-001

This Bid Bulletin clarifies the queries that were raised during the Pre-Bid Conference, with online coverage, held on 26 January 2021 at 10:00 AM at the BCDA Corporate Center and queries sent through e-mail by prospective bidders, as well as, other matters relative to the **Procurement of Supplies, Services, and Equipment for the International Cable Landing Stations, Repeater Stations Facilities, and Luzon Bypass Infrastructure Operation.**

1. General Queries

Queries	Clarification/s
For Lot A	
1. Please clarify who will handle the Right-of-Way for the project.	The 250-km cable network corridor is already existing and the permit of its right-of-way has been extended up to Dec 2022. However, the local government unit (LGU) should be properly notified for any activities (i.e., opening of manhole or handhole) on the ground during the Project implementation to avoid any disruption on the traffic flow. If needed, the Winning Bidder should determine specific areas for excavation in order for DICT to secure the required permits for these identified areas. Further, the traffic management must be planned by the Winning Bidder with the corresponding LGU advised thereof. Furthermore, Brgy Clearance must be secured on top of the permit from the LGU.
2. How many teams are needed for Segment A and Segment B?	At least one (1) team is required for Segment A and another (1) team is required for Segment B. Kindly refer to the Terms of Reference and Bidding Documents for more details.




3. Given the ABC for Item 1 and ABC for Item 2 of Lot A? Can you lower the PCAB requirements?	The DICT and end-user are lowering their requirement from AA to C & D (Small B).
4. Inclusion of a penalty clause in the TOR.	Contractor's All Risk Insurance (CARI) Please refer to Section 19 of the Special Conditions of the Contract.
Lot B	
1. Please clarify the creation of Helpdesk. Is it open to the public?	Per DICT, the Helpdesk will be receiving calls from the Maintenance personnel, not from the general public, to address concerns on time, real time.
Lot C	
1. Is there an order slip regarding the quantity of orders? Please clarify the frequency of the orders.	DICT will determine the required volume and frequency of delivery of the diesel. For a normal circumstance, ICLS may require a minimum of 1,000 liters while RS may require a minimum of 100 liters for every single transaction. In case of emergency (i.e., typhoon), a single transaction may require 10,000 liters for the ICLS and/or 1,000 liters for the RS.
Lot D	
1. Please clarify the terms of the contract	The contract for the Security Services is for ONE YEAR ONLY.
2. Where in the bidding documents can we find the required number of shift hours per each guard?	The prescribed shift per each guard is provided in the Terms of Reference. Kindly browse through it at PhilGEPS and BCDA website for details.
3. On Bid Data Sheet No. 13.1, please clarify the portion of the Financial Proposal indicating the "Amount in Favor of Guard and Government "should not go below the prescribed	Section 9 (b), ii of DOLE Department Order No. 18-A, Series 2011 (rules implementing articles 106 to 109 of the Labor Code as amended) provides that "the place of work and terms and conditions governing

<p>amount/rate prescribed in PADPAO Wage Order No. NCR 22 for the National Capital Region (AOR II) and PADPAO Wage Order No. RB III-21 for Region III (AOR III and IV).</p>	<p>the contracting arrangement, to include the agreed amount of the services to be rendered, the standard administrative fee of not less than ten percent (10%) of the total contract cost." Under the premise, the Bid Price should not be less than twenty percent (20%) of the "Administrative Overhead and Margin of PADPAO Wage Order -No. RB I-20 for Region 1 (AOR I) and PADPAO Wage Order No. RB III-22 for areas within the jurisdiction of Region III (AOR II).</p>
<p>4. Why is Wage Order No. NCR 22 was specified when the Schedule of Requirements does not include the National Capital Region?</p>	<p>Please use PADPAO Wage Order No. RB I-20 for Region 1 for AOR 1 (Luzon Cluster 1) and PADPAO Wage Order No. RB III-22 for AOR 2 (Luzon Cluster 2)</p>
<p>5. Why Wage Order No. RB III-21 has been indicated when it was already superseded by Wage Order No. RB III-22 effective January 1, 2020?</p>	<p>PADPAO Wage Order No. RB III-22 for AOR 2 (Luzon Cluster 2)</p>
<p>6. May we ask why is the Wage Order for La Union and Pangasinan not indicated in the TOR?</p>	<p>Please use PADPAO Wage Order No. RB I-20 for Region 1</p>
<p>7. Please clarify the AOR/s for the deployment of security guards as indicated Bid Data Sheet.</p>	<p>I. For Luzon Cluster 1, the AORs are the following:</p> <ul style="list-style-type: none"> a. International Cable Landing Station, California Ave., Barangay San Francisco, San Fernando City, La Union; b. Repeater Station, Brgy. Cataguintingan, Rosario, La Union; and c. Repeater Station, Brgy. Poblacion, Sta. Maria, Pangasinan <p>II. For Luzon Cluster 2, the AORs are the following:</p>

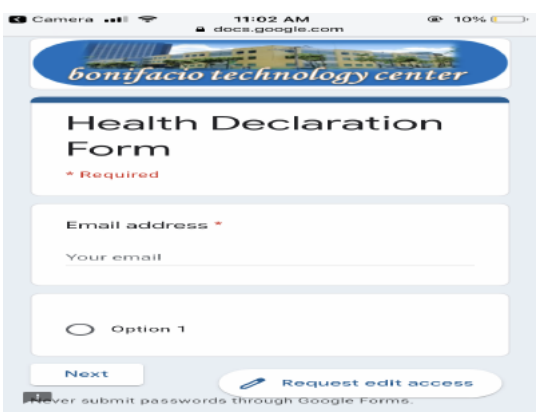
	<ul style="list-style-type: none"> a. International Cable Landing Station, ATC Compound, Brgy. Calabuanan, Baler, Aurora; a. Repeater Station, Brgy. Tulat, San Jose City, Nueva Ecija; and b. Repeater Station, Brgy. Marikit, Pantabangan, Nueva Ecija
<p>Other Queries</p>	
<p>1. Can bidders purchase the bid documents, pay the bid and performance securities, etc. online?</p>	<p>Yes. Bidders can purchase the bidding documents, pay the bid security, and performance security online using a bank-to-bank fund transfer method. Interested bidders shall inform BAC-G via email that it chooses to purchase the bidding documents, pay the bid security, and/or performance security, etc. online. BAC-G will coordinate with the bidder and provide the necessary steps and procedures to be followed in paying online. Once online payment is verified, BCDA shall issue an Official Receipt (OR) and email a scanned copy of the OR to the bidder. In turn, the bidder shall acknowledge the receipt of the emailed scanned OR to the BAC Secretariat for its information. The Bidder can claim the original copy of the OR from the BCDA cashier during business hours anytime afterwards.</p> <p>The bidder must include a copy of the (scanned) OR in the submission of its bid documents.</p>

<p>2. How will the bidders submit bid proposals?</p>	<p>The bidders are required to submit their eligibility requirements, technical and financial proposals to the BCDA Corporate Center 2F Bonifacio Technology Center, 2nd Ave. corner 31st Street, BGC, Taguig City. Please be assured that the BCDA follows and implements a strict company health protocol which includes the disinfection of all documents, especially external documents, and the BCDA premises, on a regular basis.</p>
<p>3. If bidders choose to avail the bid documents online instead of getting them from the BCDA Office, how will bidders receive the bid documents online?</p>	<p>Bid Documents may also be downloaded free of charge from the website of the Philippine Government Electronic Procurement System (PhilGEPS) and the website of BCDA (www.bcda.gov.ph).</p> <p>However, only those who paid for the bid documents are allowed to submit their bids and participate in the bidding.</p>
<p>4. Is it possible for a bidder to attend the opening of the bids online?</p>	<p>Yes. Bidders have the option to attend the bid opening either physically by themselves or their representative/s at the designated venue or through their virtual presence via video conferencing through a Zoom Meeting Link. An email invitation will be sent to bidders who purchased the bid documents.</p>
<p>5. How safe are the bid documents from viruses once they are opened during the bid opening?</p>	<p>BCDA is following a strict health protocol and has put in place a disinfection procedure/area to disinfect all external documents. Thus, BCDA assures the bidders that the Bid Documents are safe during the Bid Opening.</p>
<p>6. How will BAC-G conduct the post-qualification during the GCQ?</p>	<p>The BAC-TWG and representatives shall conduct the post-qualification activities provided under the Revised IRR of RA 9184 and GPPB Resolutions with utmost care and mindful of all the precautionary measures and health safety protocols that</p>

	<p>the government enjoins to be observed. The TWG will conduct validation of documents in the bidder's place of business or conduct interviews with the key officers of the bidder via video conferencing. For this purpose, the bidder shall submit the email addresses of its concerned officers and managers to be interviewed prior to the post qualification.</p> <p>Also, the bidder must ensure that the original copies of the bid documents submitted to BCDA shall be disinfected prior to its inspection by the BAC-G. The bidder shall prepare and reserve a well-ventilated and spacious room, making social and physical distancing possible, where the inspection of the said original documents will be held.</p> <p>Finally, BAC-G TWG/representatives and bidder's representatives are enjoined to wear a facial mask, in good health condition, and maintain physical distance during the post qualification process.</p>
<p>7. Can the bidders be provided with the QR Code for easy access to the building premises of BCDA?</p>	<p>Yes. Kindly scan the prescribed QR Code below:</p> <div data-bbox="916 1339 1302 1778" data-label="Image"> </div> <p>Upon scanning, please fill-up the Health Declaration Form: (a sample form is shown below)</p>

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2. Clarifications

- a. The following Approved Budget for the Contract (ABC) for each lot is inclusive of VAT and all other applicable government taxes, fees, and other charges:

Lot	Description	ABC
A	Item 1 - Outside Plant (OSP) Preventive Maintenance Services for DICT's Luzon Bypass Infrastructure	7,900,000.00
	Item 2 - Outside Plant (OSP) Repair Services for DICT's Luzon Bypass Infrastructure (Single-year Framework Agreement)	5,800,000.00
B	Preventive Maintenance Services for International Cable Landing Station and Repeater Stations Facilities	7,150,000.00
C	Supply and Delivery of Diesel for the Generators at Cable Landing Stations and Repeater Stations (Single-year Framework Agreement)	2,100,000.00
D	Security Services of International Cable Landing and Repeater Station	7,650,000.00
Total		Php 30,600,000.00

- b. A complete set of Bidding Documents can be acquired by interested Bidders from the address the **BCDA Corporate Center, 2F Bonifacio Technology Center, 31st Street corner 2nd Avenue, Bonifacio Global City, Taguig City** starting 19 January 2021 to 08 February 2021 from 8:00 AM to 3:00 PM, and until **09:00 AM on 09 February 2020**, except Saturdays, Sundays and Holidays, upon payment of a non-refundable fee, in cash or manager's check, for the following fees of bidding documents:




Lot	Cost of Bidding Documents (in Php)
A	25,000
B	10,000
C	5,000
D	10,000

If the Bidder shall participate in the procurement of all lots, the bidder shall pay the total amount of Php25,000.00 as the fee of all bidding documents.

- c. The bid should not be more than the ABC, otherwise the bidder shall be disqualified.
- d. The bidders must be registered with PhilGEPS under Platinum Membership, otherwise the bidders will be rated failed which shall result in declaring them as “ineligible”.
- e. The bid documents can be accessed from the PhilGEPS and BCDA websites.
- f. The bidders must have completed similar contracts within the prescribed time frame, **as shown in the table below**, prior to the date of submission and receipt of bids. A contract similar to the Project equivalent to at least 50% of the ABC; or at least two (2) similar contracts, the aggregate contract amount of which should be equivalent to at least 50% of the ABC, with the largest of these similar contracts equivalent to at least twenty-five percent (25%) of the ABC. Further, the description of an eligible bidder is described in the Instruction to Bidders (ITB) of the Bid Documents.

Lot No.	Time Frame of Completed Similar Contracts
A	Completed within Five (5) years (January, 2016 to January, 2021) prior to the deadline for the submission and receipt of bids.
B	Completed within Five (5) years (January, 2016 to January, 2021) prior to the deadline for the submission and receipt of bids.
C	Completed within two (2) years (January, 2019 to January, 2021) prior to the deadline for the submission and receipt of bids.
D	Completed within Five (5) years (January, 2016 to January, 2021) prior to the deadline for the submission and receipt of bids.

- g. (FORM SF-GOOD-13a) Statement of ALL **ongoing government and private contracts, including contracts awarded but not yet started, if any**, whether similar or not similar in nature and complexity to the contract to be bid.

The Statement of All Ongoing Contracts shall indicate, for each contract, the following:

1. name of the contract;
2. date of the contract;
3. contract duration
4. owner's name and address;
5. kinds of Goods;
6. amount of contract and value of outstanding contracts; and
7. date of delivery.

The requirement for the "Statement of all Ongoing Contracts" is merely a "statement" of all ongoing contracts. It refers to a "statement" to be made by the bidder relative to all its ongoing government and private contracts, and not the actual submission of the physical NOA, NTP or Contracts.

- h. (FORM SF-GOOD-13a) Statement of at least one (1) COMPLETED government and/or private contracts which is similar in nature supported with any of the following documents: (in accordance with Clause 5.4 of the BDS):

1. End User's Acceptance; or
2. Sales Invoice; or
3. Official Receipt of the last payment received.

One (1) completed contract* of similar nature whose contract amount is at least 50% of the ABC, or two (2) similar contracts with the aggregate contract amount which is equivalent to at least 50% of the ABC, is acceptable.

- i. The bidders must follow and be guided by the **checklist of requirements as discussed during the pre-bid conference**. The bidders must also use the revised forms of the 1) Ongoing and Completed Contracts and 2) Statement of Single Largest Completed Contract.* These are all attached herewith as **Annex A**.
- j. A bid bulletin would be posted in PhilGEPS and BCDA website on 02 February 2021. However, only those who purchased the bidding documents are entitled to directly receive a copy of the Bid Bulletin by email.
- k. Only those bidders who purchased the bid documents are allowed to submit their bids.
- l. The computation of the bid security shall be based on the Approved Budget for the Contract (ABC).



- m. The bidders may submit a notarized Bid Securing Declaration in lieu of other forms of bid security, up to the post qualification. It is important to note, however, that although the Bid Securing Declaration does not require cash, its enforcement shall include automatic blacklisting and payment of certain fines in the event that the bidder violates any of the conditions set forth in the bidding documents.
- n. NFCC Computation shall be based on the Audited Financial Statements for the year 2019, using the computation provided in the Instruction to Bidders, and should be at least equivalent to the ABC.
- o. The bidders are requested to use tabs in compiling their bid documents for quick and easy identification and verification.
- p. Please be guided by the revised schedule of bidding activities, as shown in the table below:

No.	ACTIVITIES	DATE/SCHEDULE (2021)
1	Pre-Procurement Conference	05 January 2021/ 12 January 2021
2	Posting / Publication of Invitation to Bid	19 January 2021
3	Issuance of Bidding Documents	19 January 2021
4	Pre-Bid Conference	10:00AM, 26 January 2021
5	Last Day of Clarification	29 January 2021
6	Issuance of Bid Bulletin	02 February 2021
7	Deadline for Submission of Bids for the ff: ● Eligibility Requirements ● Financial Proposal Hard copies of bid documents shall be submitted to the BCDA Corporate Center, 2F Bonifacio Technology Center, 2nd Ave. corner 31st Street, Bonifacio Global City, Taguig City.	09:00AM, 09 Feb 2021
8	Opening of the bids for the ff: ● Eligibility Requirements ● Financial Proposal Bidders may opt to attend opening of bids online. Invitation will be sent to bidders and concerned parties.	10:00AM, 09 Feb 2021
9	Bid Evaluation (TWG's detailed evaluation of the submitted bids)	10-12 February 2021

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10	Sending of Letters to the Bidder with LCB or succeeding LCB (if any)	16 Feb 2021
11	Post Qualification on the Bidder with LCB or succeeding LCB (if any)	17-20 Feb 2021
12	Deliberation of Results of Post qualification	10:00AM, 23 Feb 2021
13	Issuance of BAC's Recommendation (based on the result of Post Qualification)	On or before 27 Feb 2021
14	Approval of BAC Resolution and Issuance of Notice of Award*	On or before 01 March 2021
15	Issuance of Notice to Proceed	On or before 07 March 2021

*subject to change

3. Reminders

- a. BCDA adheres to the "No-Contact Rule". All clarifications shall be made in writing and addressed to the BAC-G Secretariat.
- b. Visiting or calling the members of the BAC, the TWG, the Secretariat or anyone working for BCDA is not allowed and will not be entertained.
- c. Dates, in the absence of any qualifications, are meant to be calendar days. Calendar days include Saturdays, Sundays and Holidays.
- d. The **deadline for the submission of bids is on 09 February 2021 at 09:00 AM** at the BCDA Central Receiving and Releasing Area (CRRA) located at the 2nd Floor Bonifacio Technology Center, 31st St. cor. 2nd Avenue, Bonifacio Global City, Taguig City. The computer system clock, set at Philippine Standard Time (PhST), shall be used as a reference in determining the time for the submission of bids. Hence, participating bidders are advised to synchronize their timepieces with the said computer system clock. **Late bids or those submitted after 09:00 AM on 09 February 2021 shall not be accepted.**
- e. Bidders may submit their eligibility documents days ahead of the deadline for submission in order to avoid late submission.
- f. **Bid opening shall be on 09 February 2021 at 10:00 AM** at the **BCDA Corporate Center, 2nd Floor Bonifacio Technology Center, 31st St. cor. 2nd Avenue, Bonifacio Global City, Taguig City** and via Video Conferencing through Google Meet. Bids will be opened in the presence of the Bidders. Although the bidders' attendance during the Opening of Bids is not compulsory, it is advised that bidders send their representative to assist the BAC and answer clarifications, if any.

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P.O. Box 42, Taguig Post Office
Taguig City, Philippines

Tel: +632 575 1700 • Telefax: +632 816 0996
Website: www.bcdagov.ph

BCDA Corporate Center
2/F Bonifacio Technology Center
31st St. cor. 2nd Ave. Bonifacio Global City,
Taguig City 1634 Philippines



- g. Each and every page of the Bid Form must be appropriately signed by the bidder or the bidder's authorized representative. The authorization should also be attached. Failure to do so shall be a ground for the rejection of the Bid.
- h. All licenses, permits and other required clearances should be valid at the time of the submission of bids, Post-Qualification Evaluation, and signing of the contract
- i. The BAC expects the bidders to exercise due diligence in going through the bidding documents so that they can prepare their bids intelligently.
- j. The following documents are required to be NOTARIZED, which should be duly sworn to and include complete information on the PTR No., MCLE No., Authority or Commission Number, etc. of the Notary Public:
 - 1. Omnibus Sworn Statement
 - 2. Bidder's Representative Authorization (as provided in Paragraph 2 of the Omnibus Sworn Statement)
 - 3. Bid Securing Declaration
- k. BCDA reserves the right to waive minor defects in forms and requirements as long as they do not affect the genuineness and authenticity of the documents submitted.
- l. BCDA reserves the right to accept or reject any bid, to annul the bidding process, and to reject all bids at any time prior to contract award, without thereby incurring any liability to the affected bidder or bidders.

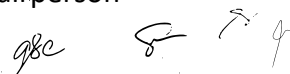
Please be reminded that all queries after the release of this Bid Bulletin will not be entertained.

All provisions, conditions and statements in the bidding documents inconsistent with this Bid Bulletin are either modified or rendered ineffective, as the case may be.

Issued on 02 February 2021.

BIDS AND AWARDS COMMITTEE FOR GOODS


BGEN CARLOS F QUITA (Ret)
Chairperson



ANNEX A

CHECKLIST OF REQUIREMENTS

Each and every page of the Bid Form, including the Schedule of prices, under Section VIII hereof, shall be signed (full signature) by the duly authorized representative/s of the Bidder. Failure to do so shall be a ground for the rejection of the bid. They must be PROPERLY TABBED, as follows:

ELIGIBILITY AND TECHNICAL COMPONENT	
TAB A	<p><u>PhilGEPS Certificate of Registration under Platinum Membership</u> (with Annex A); or</p> <p><u>Class “A” Eligibility Documents: or,</u></p> <ul style="list-style-type: none"> <input type="checkbox"/> <u>Registration Certificate</u> from Securities and Exchange Commission (SEC) for corporations, Department of Trade and Industry (DTI) for sole proprietorship, or Cooperative Development Authority (CDA) for cooperatives <input type="checkbox"/> <u>Current & Valid Mayor’s/Business Permit</u>, if expired a copy of the expired Mayor’s Permit and the Official Receipt as proof that the bidder has applied for renewal of the permit issued by the city or municipality where the principal place of business of the prospective bidder is located <input type="checkbox"/> <u>Valid Tax Clearance</u> per Executive Order 398, Series of 2005, as finally reviewed and approved by the BIR <input type="checkbox"/> <u>Latest Audited Financial Statements</u> stamped received by the BIR or its duly accredited and authorized institutions, for the preceding calendar year. <p><u>Combination</u> (PhilGEPS Certificate of Registration under Platinum Membership & Class “A” Eligibility Documents)</p> <p>Note: In case the bidder opted to submit their Class “A” Documents, the Certificate of PhilGEPS Registration (Platinum Membership) shall remain as a post-qualification requirement to be submitted in accordance with Section 34.2 of the 2016 Revised IRR of RA 9184</p>

**TAB
B**

(SF-G&S-19A) Statement of ALL its ongoing government and private contracts, including contracts awarded but not yet started, if any, whether similar or not similar in nature and complexity to the contract to be bid; and

(SF-G&S-19B) Statement of Single Largest Completed Contract (SLCC) similar in nature to the contract to be bid equivalent to at least fifty percent (50%) of the ABC or two (2) similar contracts with an aggregate amount equivalent to at least fifty percent (50%) of the ABC within the **Time Frame of Completed Similar Contracts** required for each lot from the date of submission and receipt of bids

Lot No.	Similar Contracts
A	Completed within five (5) years (January, 2016 to January, 2021) prior to the deadline for the submission and receipt of bids.
B	completed within five (5) years (January, 2016 to January, 2021) prior to the deadline for the submission and receipt of bids.
C	completed within 2 (two) years (January, 2019 to January, 2021) prior to the deadline for the submission and receipt of bids.
D	Completed within five (5) years (January, 2016 to January, 2021) prior to the deadline for the submission and receipt of bids.

The two (2) statements required shall indicate for each contract the following:

- name of the contract;
- date of the contract;
- contract duration;
- owner's name and address;
- kinds of Goods;
- For Statement of Ongoing Contracts - amount of contract and value of outstanding contracts;
- For Statement of SLCC - amount of completed contracts, adjusted by the Bidder to current prices using PSA's consumer price index, if necessary for the purpose of meeting the SLCC requirement;
- date of delivery; and

	<p><input type="checkbox"/> end user's acceptance or official receipt(s) or sales invoice issued for the contract, if completed, which shall be attached to the statements.</p> <p>Note:</p> <p><input type="checkbox"/> Statement of all ongoing contracts requirement is merely a "statement" of all ongoing contracts. It refers to a "statement" to be made by the bidder relative to all its ongoing government and private contracts, and not the actual submission of the physical NOA, NTP or Contracts.</p> <p><input type="checkbox"/> The Statement of SLCC to be submitted by the bidder shall attach ANY of the following proof:</p> <ul style="list-style-type: none"> ❖ end user's acceptance; or ❖ official receipt of the last payment received; or ❖ sales invoice
<p>TAB C</p>	<p><u>Computation of Net Financial Contracting Capacity (NFCC)</u> in accordance with ITB Clause 5 (Section IX, Bidding Forms) OR <u>Committed Line of Credit</u> from a Universal or Commercial Bank at least equal to ten percent (10%) of the ABC to be bid.</p> <p>FORMULA: NFCC = [(Current assets minus current liabilities) (15)] minus the value of all outstanding or uncompleted portions of the projects under ongoing contracts, including awarded contracts yet to be started, coinciding with the contract to be bid.</p>

<p>TAB D</p>	<p><u>Joint Venture Agreement</u> (JVA) in case the joint venture is already in existence, or Duly Notarized Statements from all the potential joint venture partners in accordance with Section 23.1(b) of the 2016 Revised IRR of RA 9184, if applicable.</p> <p>Each partner of the joint venture shall submit their respective PhilGEPS Certificates of Registration in accordance with Section 8.5.2 of this IRR. The submission of technical and financial eligibility documents by any of the joint venture partners constitutes compliance: Provided, That the partner responsible to submit the NFCC shall likewise submit the Statement of all of its ongoing contracts and Audited Financial Statements.</p>
<p>TAB E</p>	<p><u>Bid Security in ANY of the following:</u></p> <ul style="list-style-type: none"> <input type="checkbox"/> Cash or Cashier's/Manager's Check issued by a Universal or Commercial Bank (2% of the ABC) or; <input type="checkbox"/> Bank Draft/Guarantee or Irrevocable Letter of Credit issued by a Universal or Commercial Bank. Provided, however, that it shall be confirmed or authenticated by a Universal or Commercial Bank, if issued by a foreign bank (2% of the ABC) or; <input type="checkbox"/> Surety Bond with a Certificate from the Insurance Commission (5% of the ABC); or <input type="checkbox"/> Notarized Bid Securing Declaration <p>Note: The bid security shall be valid for one hundred twenty (120) calendar days from date of bid opening. Bid Data Sheet ITB Clause 18.2</p>
<p>TAB F</p>	<p><u>Conformity with Technical Specifications</u>, Section VII</p>
<p>TAB G</p>	<p><u>Conformity with Schedule of Requirements</u>, Section VI</p>

<p>TAB H</p>	<p><u>Notarized Omnibus Sworn Statement</u> in accordance with Section 25.3 of the 2016 Revised IRR of RA 9184, and using the form prescribed in Section VIII. Bidding Forms</p> <p>Note: The Omnibus Sworn Statement shall be accompanied by the duly notarized Special Power of Attorney, Board/Partnership Resolution, or Secretary's Certificate, whichever is applicable</p>
<p>TAB I</p>	<p>For LOT A</p> <ol style="list-style-type: none"> 1. Written Statement of the contractor, duly signed by their authorized representative that they have at least five (5) years of direct experience on planning, engineering, supply and delivery, installation, testing and commissioning and experience in operations and maintenance of optical fiber transmission backbone projects/systems. 2. Material specifications based on the Common Material and Equipment Specifications enumerated in Annex B and Framework List (brand name and model number), Installation/Construction Practices, Inspection and Acceptance Test Procedures for Outside Plan System and Optical Fiber Cable Systems, Restoration/Maintenance Procedures, Sample Reports/Documentation for Maintenance. 3. Project Requirement (project implementation organization chart who will implement the project, list of key personnel with their Qualifications/CV/biodata, Procurement Outside Plant (OSP) Maintenance and Repair Services with Framework for DICT's Luzon Bypass Infrastructure. implementation or work schedule to include work plan). The bidder must provide a dedicated team from start until project completion. <p>All contractor personnel must have at least 3 year's related experience with respect to their positions except for the Project Manager and Project Engineer which must have a minimum 5 years' experience. All must have the necessary professional/trade certifications related to their field of specialization.</p> <ol style="list-style-type: none"> 4. Contractor must submit a formal statement confirming that they have the necessary items that will be used in the maintenance and repair of the network mentioned in the Project Deliverables during the duration of the contract including but not limited to: Manpower, Tools and Equipment and Maintenance Vehicles. 5. Must hold a PCAB License on Communications Facilities minimum of C & D (Small B) for the last five (5) consecutive years from the date of Bid Opening. (In case of renewal, the bidder must submit PCAB application and Official Receipt)

TAB J	<p>For LOT B</p> <ol style="list-style-type: none"> 1. Written Statement of the contractor, duly signed by their authorized representative that they have at least five (5) years of direct experience on supply and delivery, installation, testing and commissioning and experience in operations and maintenance of Building Facilities and /or Information and Technology Building Facilities. 2. Project Requirement (project implementation organization chart of the team who will implement the project). The bidder must provide a dedicated team from start until project completion. 3. Must hold a PCAB License related to Building Facility Maintenance with a minimum of "B" for the last five (5) consecutive years from the date of Bid Opening. (In case of renewal, the bidder must submit PCAB application and Official Receipt)
TAB K	<p>For LOT D</p> <ol style="list-style-type: none"> 1. Certified True Copy of the Agency License to Operate as a Security Services Agency issued by the PNP Supervisory Office for Security and Investigative Agencies (SOSIA)

FINANCIAL COMPONENT	
TAB L	<p>Financial Bid (use Section IX Bidding Forms)</p> <p>Financial Bid Forms shall be duly signed on each and every page by the principal bidder or the bidder's authorized representative.</p> <p>ABC: P _____ <i>(Inclusive of VAT and all applicable taxes and fees)</i></p>

Sample Forms: Goods and Services for Ongoing and Completed Contracts

Statement of All Ongoing Government and Private Contracts
Including Contracts Awarded but not yet Started

SF-G&S-19A

Statement of All Ongoing Government and Private Contracts Including Contracts Awarded but not yet Started

Business Name : _____
Business Address : _____

Name of the Contract	Date of the Contract	Contract Duration	Owner's Name and Address	Kinds of Goods	Amount of Contract	Value of Outstanding Contracts	Date of Delivery
Government Contracts:							
1.							
2.							
Private Contracts:							
1.							
2.							
Total Amount:							

*Continue in a separate sheet if necessary..

Submitted by : _____
Signature over Printed Name of Authorized Representative

Date : _____

Note:

- If there is no ongoing contract including those awarded but not yet started, state none or equivalent term.
- The total amount of the ongoing and awarded but not yet started contracts should be consistent with those used in the Net Financial Contracting Capacity (NFCC).

Bid Bulletin No. BAC-G LBI

P.O. Box 42, Taguig Post Office
Taguig City, Philippines

Tel: +632 575 1700 • Telefax: +632 816 0996
Website: www.bcda.gov.ph

BCDA Corporate Center
2/F Bonifacio Technology Center
31st St. cor. 2nd Ave. Bonifacio Global City,
Taguig City 1634 Philippines



Sample Form: Goods and Services for Ongoing and Completed Contracts

Statement of Single Largest Completed Contract (SLCC)
Similar in Nature to the Contract to be Bid

SF-G&S-19B

Statement of Single Largest Completed Contract (SLCC) Similar in Nature to the Contract to be Bid

Business Name : _____
Business Address : _____

Name of the Contract	Date of the Contract	Contract Duration	Owner's Name and Address	Kinds of Goods	Amount of Contract	Date of Delivery

Submitted by : _____
Signature over Printed Name of Authorized Representative

Date : _____

Note:
This statement shall be supported by ANY of the following:
 End User's Acceptance; or
 Official Receipt of the last payment received; or
 Sales Invoice

Bid Bulletin No. BAC-G LBI

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Lot No.	Similar Contracts
A	Installation, Repair Services and Maintenance Services for Telecommunications Infrastructure related to Outside Plant facilities.
B	Preventive maintenance services, Repair Services, Supply and Delivery of Spare Parts of Building Facilities or Information and Communication Technology Facilities or Telecom Facilities.
C	Supply and Delivery of Diesel
D	Procurement of Security Services for critical facilities such as Manufacturing Plants, Power Plants, Sewage Plants, etc.

Republic of the Philippines
Department of Labor and Employment
National Wages and Productivity Commission
REGIONAL TRIPARTITE WAGES AND PRODUCTIVITY BOARD NO. 3
City of San Fernando, Pampanga

WAGE ORDER NO. RBIII-22

SETTING THE MINIMUM WAGE RATES IN REGION III

WHEREAS, the Regional Tripartite Wages and Productivity Board – Region III, is mandated under Republic Act 6727 (The Wage Rationalization Act), to periodically assess wage rates and conduct continuing studies to determine and fix minimum wage rates in the region and issue corresponding Wage Orders, subject to the guidelines issued by the National Wages and Productivity Commission;

WHEREAS, pursuant to Sec. 3 (a) of NWPC Guidelines No. 01, Series of 2007, (“Amended Rules of Procedure on Minimum Wage Fixing”) and NWPC Guidelines No. 01, Series of 2015 (“Guidelines in the Conduct of Public Consultations”), the Board “*motu proprio*” scheduled a series of provincial sectoral wage consultations to determine if there is a need to issue a new wage order, considering the socio-economic indicators in the region and its provinces;

WHEREAS, the Board conducted public consultations in the following provinces: Bulacan and Pampanga (August 6, 2019); Bataan and Zambales (August 20, 2019); Tarlac and Nueva Ecija (September 10, 2019); and Aurora (September 11, 2019). A regional public hearing was held thereafter in the province of Pampanga on September 20, 2019;

WHEREAS, considering the result of the studies made on the prevailing socio-economic conditions in the region and its provinces, the immediate call and appeal of all interested parties from both the workers’ and employers’ sector, and the results of the conduct of the provincial public consultations and regional public hearing, the Regional Board agreed to aid workers and their families to cope with the rising cost of living, help place every family in a decent and humane living condition, and at the same time promote the productivity of business enterprises as providers of employment opportunities;

WHEREAS, the Board deemed it just and equitable to increase the minimum wage, considering the amount needed to restore the purchasing power of the workers’ wages, the need to share the fruits of the regional economic growth and development, and further intensify the promotion for installation of productivity-based incentive schemes under the Two-Tiered Wage System;

NOW THEREFORE, by virtue of the power and authority vested under Republic Act No. 6727, otherwise known as the Wage Rationalization Act, the Board hereby issues this Wage Order:

Section 1. AMOUNT OF INCREASE. Upon the effectivity of this Order, the basic pay of all private sector workers in the provinces of Aurora, Bataan, Bulacan, Nueva Ecija, Pampanga, Tarlac, and Zambales shall be adjusted by **TWENTY PESOS (Php20.00)** per day.

The old and new minimum wage rates of covered workers in the private sector in Region III shall be as follows:

SECTOR/INDUSTRY	Wage Order No. RBIII-21 (Old)							
	Provinces of Bataan, Bulacan, Nueva Ecija, Pampanga, Tarlac, and Zambales			Province of Aurora				
	MW under WO No. RBIII-20	Wage Increase	New Minimum Wage upon effectivity	MW under WO No. RBIII-20	1 st tranche: upon effectivity of the Wage Order	New Minimum Wage	2 nd tranche: Six (6) months after the effectivity of the Wage Order	New Minimum Wage
Non-Agriculture								
Establishments with 10 or more workers	380	20	400	329	10	339	10	349
Establishments with less than 10 workers	373	20	393					
Agriculture								
Plantation	350	20	370	314	10	324	10	334
Non-Plantation	334	20	354	302	10	312	10	322
Retail Service				264	10	274	10	284
With 10 or more workers	369	20	389					
With 11-15 workers	355	34	389					
With less than 10 workers	355	20	375					

SECTOR/INDUSTRY	Wage Order No. RBIII-22 (New)					
	Provinces of Bataan, Bulacan, Nueva Ecija, Pampanga, Tarlac, Zambales			Province of Aurora		
	MW under W.O. No. RBIII-21	Wage Increase	New Minimum Wage	MW under W.O. No. RBIII-21	Wage Increase	New Minimum Wage
Non-Agriculture						
Establishments with 10 or more workers	400	20	420	349	20	369
Establishments with less than 10 workers	393	20	413			
Agriculture						
Plantation	370	20	390	334	20	354
Non-Plantation	354	20	374	322	20	342
Retail Service						
Establishments with 10 or more workers	389	20	409	284	20	304
Establishments with less than 10 workers	375	20	395			

Section 2. COVERAGE. The new wage rates provided herein shall apply to all workers and employees receiving the minimum wage in the private sector in the region, regardless of their position, designation or status of employment and irrespective of the method by which their wages are paid.

This Wage Order shall not cover household or domestic workers and persons employed in the personal service of another and workers of Barangay Micro Business Enterprises with Certificates of Authority, pursuant to R.A. 9178.

Section 3. BASIS OF INCREASE. The wage increase prescribed under this Wage Order shall be for the normal working hours, which shall not exceed eight (8) hours work a day.

Section 4. WORKERS PAID BY RESULTS. All workers paid by results, including those who are paid on piecework, "takay", "pakyaw", or task basis, shall be entitled to receive the prescribed increase in this order per eight (8) hours a day, or a proportion thereof for working less than eight (8) hours.

Section 5. SPECIAL GROUP OF WORKERS. The minimum wage rate of apprentices and learners shall in no case be less than seventy-five percent (75%) of the prescribed minimum wage rate under Section 1 of this Wage Order.

All recognized learnership and apprenticeship agreements entered into before the effectivity of this Order shall be considered automatically modified in accordance with the Wage Order.

All qualified handicapped workers shall receive the full amount of the new wage rates prescribed pursuant to R.A. 7277, otherwise known as the Magna Carta for Disabled Person.

Section 6. PRODUCTIVITY-BASED WAGES. In order to sustain rising levels of wages and enhance competitiveness, businesses are strongly encouraged to adopt productivity improvement schemes, such as, time and motion studies, good housekeeping, quality circles, labor-management cooperation, as well as implement gain-sharing programs. Accordingly, the Regional Board shall provide the necessary studies and technical assistance pursuant to RA 6971, the Productivity Incentives Act of 1990.

Section 7. PRIVATE EDUCATIONAL INSTITUTIONS. In the case of private educational institutions, the share of workers and employees covered in the increase in tuition fees for School Year 2019-2020 shall be considered as compliance with this Wage Order. Where the share of the workers and employees is less than what is provided herein, the employer shall pay the difference starting School Year 2020-2021.

Private educational institutions which have not increased their tuition fees for the School Year 2019-2020 may defer compliance with the provisions of this Wage Order until School Year 2020-2021.

In any case, all private educational institutions shall implement the increase prescribed herein starting School Year 2020-2021.

Section 8. CONTRACTORS. In the case of contracts for construction projects and for security, janitorial and similar services, the prescribed wage increase of the workers shall be borne by the principals or clients of the construction/service contractors and their contracts shall be deemed amended accordingly. In the event, however, that the principals or clients fail to pay the prescribed increases, the construction/service contractors shall be jointly and severally liable with his principal or client.

Section 9. EXEMPTION. Upon application with and as determined by the Board, the following may be exempt from the applicability of this Wage Order, subject to applicable rules and regulations issued by the Commission:

1. Distressed Establishments, as defined in the NWPC Guidelines No. 02, Series of 2007;
2. Establishments adversely affected by calamities such as natural and/or human-induced disasters in accordance with NWPC Resolution No. 01, Series of 2014.

Section 10. APPEAL TO THE COMMISSION. Any party aggrieved by this Wage Order may file a verified appeal to the Commission through the Board within ten (10) calendar days from the publication of the Order.

Section 11. EFFECT OF FILING OF APPEAL. The filing of the appeal does not operate to stay the Order unless the party appealing such Order shall file with the Commission an undertaking with a surety or sureties satisfactory to the Commission for payment of the corresponding increase to employees affected by the Order in the event such Order is affirmed.

Section 12. CREDITING. Increases granted by an employer within ninety (90) days prior to the effectivity of this Wage Order shall be credited as compliance with the Order, provided that, where such increases are less than what is provided in the Order, the employer shall pay the difference.

Such increases shall not include CBA anniversary wage increases, merit wage increases and those resulting from the regularization or promotion of employee, unless there is an agreement expressly allowing such crediting.

Section 13. EFFECTS ON EXISTING WAGE STRUCTURE. Pursuant to Article 124 of the Labor Code of the Philippines, as amended, any dispute that should arise as a result of a significant wage distortion, the employer and the union shall negotiate to correct the distortion through the grievance procedure under their Collective Bargaining Agreement, and if it remains unresolved, through voluntary arbitration. Unless otherwise agreed by the parties in writing, such dispute shall be decided by the voluntary arbitrator or panel of voluntary arbitrators within ten (10) calendar days from the time said dispute was referred to voluntary arbitration.

In cases where there are no collective bargaining agreements or recognized labor unions, the employers and workers shall endeavor to correct such distortions. Any dispute arising therefrom shall be settled through the National Conciliation and Mediation Board (NCMB) and if it remains unresolved after ten (10) calendar days of conciliation, the same shall be referred to the appropriate branch of the National Labor Relations Commission (NLRC). The NLRC shall conduct continuous hearings and decide the dispute within twenty (20) calendar days from the time said dispute is submitted for compulsory arbitration.

Section 14. COMPLAINTS FOR NON-COMPLIANCE. Complaints for non-compliance with this Wage Order shall be filed with the Regional Office of the Department of Labor and Employment (DOLE) having jurisdiction over the workplace and shall be subject to the mandatory thirty (30) days conciliation and mediation process under Single Entry Approach (SEnA). However, if settlement fails, the case becomes subject of enforcement proceedings under Article 128 and 129 of the Labor Code, as amended.

Section 15. NON-DIMINUTION OF BENEFITS. Nothing in this Wage Order shall be construed to reduce any existing wage rates, allowances, and benefits of any form under existing laws, decrees, issuance, executive orders and/or under any contract or agreement between workers and employers.

Section 16. PENAL PROVISION. Any person, corporation, trust or firm, partnership, association or entity which refuses or fails to pay the prescribed wage rates in accordance with this Wage Order shall be subject to the penal provisions under R.A. 6727, as amended by R.A. 8188.

Section 17. PROHIBITION AGAINST INJUNCTION. No preliminary or permanent injunction or temporary restraining order may be issued by any court, tribunal, or other entity against any proceedings before the Board.

Section 18. FREEDOM TO BARGAIN. This Wage Order shall not be construed to prevent workers in particular firms or enterprises of industries from bargaining for higher wages with their respective employers.

Section 19. REPORTING REQUIREMENTS. Any person, company, corporation, partnership, or any entities engaged in business shall submit a verified itemized listing of their labor component to the Board not later than January 31, 2019 and every year thereafter in accordance with the form prescribed by the Commission.

Section 20. REPEALING CLAUSE. All orders, rules, and regulations, or parts thereof inconsistent with the provision of this Wage Order are hereby repealed, amended or modified accordingly.


Section 21. SEPARABILITY CLAUSE. If, for any reason, any section or provision of this Wage Order is declared unconstitutional or illegal, the other provisions or parts shall remain valid.

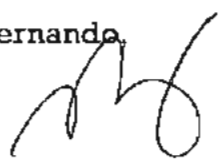
Section 22. IMPLEMENTING RULES. The Board shall prepare the necessary rules to implement this Wage Order subject to the approval of the Secretary of Labor and Employment.

Section 23. ADVISORY ON PERFORMANCE BASED INCENTIVE PAY. Pursuant to the Two-Tiered Wage System, Advisory No. RTWPBIII-01 has been issued to guide establishments in the formulation, adoption and implementation of productivity programs and performance and productivity-based incentive schemes that an enterprise may provide based on agreement between workers and management.

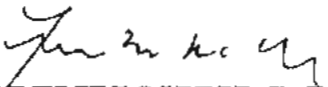
Section 24. EFFECTIVITY. This Wage Order shall take effect fifteen (15) days after its publication in at least one (1) newspaper of general circulation.

APPROVED this 27th day of November 2019 at the City of San Fernando, Pampanga.

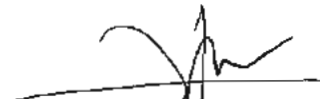
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FLORDELIZA MARIA C. REYES-RAYEL
Member, Employers' Representative


MARCO D. NEPOMUCENO
Member, Employers' Representative


RAUL C. REMODO
Member, Workers' Representative


EDGAR B. VENTURA
Member, Workers' Representative


LEON M. DACANAY JR.
NEDA Regional Director
Vice-Chairperson

JUDITH P. ANGELES
DTI Regional Director
Vice-Chairperson


MA. ZENAIDA A. ANGARA-CAMPITA
DOLE Regional Director
Chairperson

Date of Publication: 17 December 2019

Date of Effectivity: 01 January 2020

WAGE ORDER NO. RB1-20

"PROVIDING FOR NEW DAILY MINIMUM WAGE RATES OF WORKERS AND EMPLOYEES IN REGION 1."

WHEREAS, the Regional Tripartite Wages and Productivity Board No. 1 (RTWPB-1) is mandated under R.A. 6727 (The Wage Rationalization Act) to periodically review the prevailing socio-economic and other conditions in the Region and if necessary to determine the applicable daily minimum wage rates;

WHEREAS, the previous Wage Order No. RB1-19 issued by the Board on November 24, 2017 which took effect on 25 January 2018 had already reached its one (1) year anniversary on 25 January 2019;

WHEREAS, in the absence of any petition for wage increase, the Board, *motu proprio*, reviewed the existing wage rates, and after due notice to concerned labor and management sectors, conducted public hearings on 15 February 2019 in Dagupan City, Pangasinan for the provinces of La Union and Pangasinan and 19 February 2019 in Vigan City for the provinces of Ilocos Sur and Ilocos Norte with concerned labor and management sectors in order to determine whether there is a need to adjust the minimum wages in the Region;

WHEREAS, after giving due consideration on the results of the public hearings and consistent with the government policy of inclusive growth, the Board deemed it necessary to adjust the prevailing daily wage rates of workers/employees in the Region to enable them to cope with the rising cost of living without impairing the viability of business and industry;

WHEREAS, there is a need to simplify the wage structure and adopt employment size in determining the classification of the various industries for easier administration and implementation of the wage order as well as to conform with the provisions of RA 6727, Sec. 4(a), which provides, among others, employment size as basis.

NOW THEREFORE, by virtue of the power and authority vested under Republic Act No. 6727, otherwise known as the Wage Rationalization Act, the Regional Tripartite Wages and Productivity Board – Region 1 hereby issues this Order.

SECTION 1. NEW MINIMUM WAGE RATES

Upon the effectivity of this Order, the Minimum Wage Rates of all workers/employees in the private sector in the Region shall be increased as follows:

- a. For workers receiving P310/day in establishments employing 30 or more, shall receive an increase of P30/day.
- b. For workers receiving P285/day in establishments employing 10 to 29 workers, shall receive an increase of P25/day.

- c. For workers receiving P265/day in establishments employing less than 10 workers, shall receive an increase of P17/day.
- d. For workers receiving P256/day in establishments employing less than 10 workers, shall receive an increase of P17/day upon effectivity of this Order and additional P9/day 6 months after effectivity of this Order.
- e. For workers receiving P265/day in Agriculture Plantation enterprises, shall receive an increase of THIRTY PESOS (P30.00)/day.
- f. For workers receiving P256/day in Agriculture Non-Plantation enterprises, shall receive an increase of TWENTY SIX PESOS (P26.00)/day.

The new daily minimum wage rates of covered workers in the private sector in Region 1 shall be as follows:

Employment Size (Source: RA 6727)	Previous Wage Rates (W.O. No. RB1-19)	Amount of Increase	New Wage Rates (W.O. No. RB1-20)
Non-Agriculture			
a. 30 or more Employees	P310	30	P340
b. 10-29 employees	285	25	310
c. 1-9 employees	265 (category above 3M-15M)	17	282
d. 1-9 employees	256 (category 3M and below)	17 9	273 - upon effectivity 282 - after 6 months from effectivity
Agriculture			
e. Plantation	265	30	295
f. Non-Plantation	256	26	282

SECTION 2. COVERAGE:

All workers/employees in the private sector receiving the minimum wage rates in the Region are covered by the wage increase prescribed herein irrespective of their positions, designations or status of employment and regardless of the method by which their wages are paid.

This Order shall not cover Kasambahay/Domestic workers; persons employed in the personal service of another; and workers and employees of registered Barangay Micro Business Enterprises (BMBE) with Certificates of Authority pursuant to Republic Act 9178, as amended.

SECTION 3. BASIS OF MINIMUM WAGE

The minimum wage rates prescribed under this Order shall be for the normal working hours which shall not exceed eight (8) hours work per day.

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SECTION 4. PRODUCTIVITY AND OTHER PERFORMANCE INCENTIVE PROGRAM (PIP)

In order to sustain increasing levels of wages and enhance competitiveness, labor and management as partners are encouraged to adopt productivity improvement schemes that will improve the quality of life of workers and in turn enable them to produce and earn more, such as time and motion studies, good housekeeping, quality circles, labor and management cooperation as well as implement gain-sharing and other performance incentive programs.

Autism

Pursuant to the Two-Tiered Wage System, Wage Advisory No. RB 1-01 has been issued to guide private establishments in the formulation, adoption and implementation of productivity programs and performance and productivity-based incentive that an enterprise may provide based on agreement between workers and management.

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The Board shall continue to issue advisories on PIPs for adoption by all sectors in the Region.

SECTION 5. MINIMUM WAGE RATES APPLICABLE TO BUSINESS ESTABLISHMENTS WITH MULTIPLE BUSINESS ACTIVITIES

The minimum wage rates applicable to business establishments performing multiple business activities not separately registered with any appropriate government agency shall be determined in accordance with their dominant business activity.

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SECTION 6. CREDITABLE WAGE INCREASE

Wage increases granted by an employer within three (3) months prior to the effectivity of this Wage Order by virtue of Collective Bargaining Agreement in unionized establishments and those of the non-unionized sectors setting equal or greater than the minimum wage rates herein provided shall be considered compliance herewith; and

Anniversary wage increases, merit wage increases and those resulting from their regularizations or promotion of employees shall not be credited as compliance.

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SECTION 7. WORKERS PAID BY RESULTS

All workers paid by results, including those who are paid on piecework, "takay", "pakyaw" or task basis, shall receive not less than the adjusted amount prescribed by this Order for the normal working hours which shall not exceed eight (8) hours per day or a proportion thereof for working less than eight (8) hours.

SECTION 8. WAGES OF SPECIAL GROUPS OF WORKERS AND EMPLOYEES

Persons employed under Apprenticeship or Learnership Agreement shall be entitled to not less than Seventy Five Percent (75%) of the new minimum wage rates under this Order.

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All Learnership and Apprenticeship Agreements entered into before the effectivity of this Order shall be automatically modified insofar as their wage clauses are concerned to reflect the new prescribed wage rates.

All qualified handicapped workers shall receive the full amount of increase in this Order pursuant to R.A. 7277.

SECTION 9. APPLICATION TO PRIVATE EDUCATIONAL INSTITUTIONS

All Private Educational Institutions shall implement this Order starting School Year 2018-2019.

The share in the tuition fee increases of covered workers and employees for School Year 2018-2019 shall be considered as compliance with this Order, however, payment of any shortfall shall be given starting School Year 2019-2020.

Private Educational Institutions which have not increased their tuition fees for the School Year 2018-2019, may defer compliance with the provisions of this Order until School Year 2019-2020.

SECTION 10. APPLICATION TO CONTRACTORS

In the case of contracts for construction projects and for security, janitorial and similar services, the prescribed increase shall be borne by the principals or clients of the construction/service contractors and the contracts shall be deemed amended accordingly. In the event, however, that the principals or clients fail to pay the prescribed increase, the construction/service contractors shall be jointly and severally liable with their principals or clients.

SECTION 11. MOBILE AND BRANCH WORKERS/EMPLOYEES

The minimum wage rates of workers and employees, who by the nature of their work have to travel, shall be those applicable in the domicile or head office of the employer.

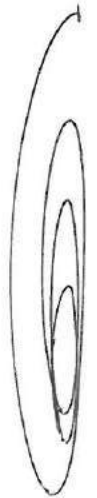
The minimum wage rates of workers and employees working in branches or agencies of establishments within or outside the region shall be those applicable in the place where they are stationed.

SECTION 12. TRANSFER OF WORKERS AND EMPLOYEES

The transfer of workers and employees from one region to another shall not diminish the wage rates being enjoyed by them prior to such transfer. The workers and employees transferred to other regions with higher wage rates shall be entitled to the minimum wage rate applicable therein.

SECTION 13. EXEMPTION

The following categories of establishments may be exempted from compliance with this Order, upon application with and as determined by the Board in accordance with the National Wages and Productivity Commission (NWPC) Guidelines No. 2, Series of 2007 (NWPC Amended Rules on Exemption)



1. Distressed establishments;
2. New business establishments;
3. Retail/Service establishments employing not more than ten (10) workers; and
4. Establishments adversely affected by calamities such as natural and human-induced disasters.

SECTION 14. DURATION AND EXTENT OF EXEMPTION

Establishments that applied for exemption and found qualified may be granted a partial or full exemption of one (1) year in accordance with the NWPC Guidelines No. 02, Series of 2007.

SECTION 15. EFFECT OF APPLICATION FOR EXEMPTION

An application for exemption duly filed shall have the effect of deferring any action on any complaint for non-compliance with the Order until resolution of the application by the Board.

In case the application for exemption is not approved, covered workers and employees of the applicant-establishment shall be paid the prescribed minimum wage rates under this Order plus one percent (1%) simple interest per month retroactive to the effectivity of this Order.

SECTION 16. APPEAL TO THE COMMISSION

Any party aggrieved by this Order may file a verified appeal with the NWPC through the Board within ten (10) calendar days from the publication of this Order.

SECTION 17. EFFECT OF AN APPEAL

The filing of the appeal does not operate to stay this Order unless the party appealing such Order shall file with the NWPC an undertaking with a surety or sureties satisfactory to the NWPC for payment of the corresponding increase for covered workers and employees in the event this Order is affirmed.

SECTION 18. EFFECT ON EXISTING WAGE STRUCTURE

In case the wage increases provided for by this Order result in the distortion of the wage structure within an establishment, the same shall be corrected in accordance with the procedure provided for under Article 124 of the Labor Code, as amended.

SECTION 19. COMPLAINTS FOR NON-COMPLIANCE

Complaints for non-compliance with this Order shall be filed with the Department of Labor and Employment Regional Office I (DOLE-Region 1) having jurisdiction over the workplace and shall be subject to the mandatory thirty (30) day conciliation and mediation process under Single Entry Approach (SEnA). However, if settlement fails, the case becomes subject of enforcement proceedings under Article 128 of the Labor Code, as amended.

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SECTION 20. NON-DIMINUTION OF BENEFITS

Nothing in this Order shall be construed to reduce any existing wage rates, allowances and benefits of any form under existing laws, decrees, issuances, executive orders and/or under any contract or agreement between the workers/employees and employers.

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SECTION 21. PENAL PROVISION

Any person, corporation, trust or firm, partnership, association or entity who refuses or fails to pay the prescribed increases in this Order, shall be punished by a fine of not less than P25,000.00 nor more than P100,000.00 or imprisonment of not less than two (2) years nor more than four (4) years or both such fine and imprisonment at the discretion of the court pursuant to the provision of Section 12 of R.A 6727, as amended by R.A. 8188.



SECTION 22. PROHIBITION AGAINST INJUNCTION

No preliminary or permanent injunction or temporary restraining order may be issued by any court, tribunal or other entity against any proceedings before the Board.

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SECTION 23. FREEDOM TO BARGAIN

This Order shall not be construed to prevent workers in particular firms or enterprises or industries from bargaining for higher wages with their respective employers.

SECTION 24. REPORTORIAL REQUIREMENT

Any person, company, corporation, partnership or any entity engaged in the business shall submit a verified itemized listing of their labor component to the Board not later than 31 January 2019 and every year thereafter in accordance with the form prescribed by the NWPC.



SECTION 25. REPEALING CLAUSE

All orders, issuances, rules and regulations, or parts thereof inconsistent with the provision of this Order are hereby repealed, amended or modified accordingly.

SECTION 26. IMPLEMENTING RULES

The Board shall prepare the necessary rules to implement this Order subject to the approval of the Secretary of Labor and Employment.

SECTION 27. SEPARABILITY CLAUSE

If, for any reason, any section or provision of this Order is declared unconstitutional or illegal, the other provisions or parts shall remain valid.



SECTION 28. EFFECTIVITY

This Order shall take effect fifteen (15) days after its publication in a newspaper of general circulation in the Region.

UNANIMOUSLY APPROVED this 19th day of March, 2019, City of San Fernando, La Union, Philippines.


ATTESTED BY:


ATTY. ROMINA E. BOADO-CABRILLOS
Board Secretary VI

APPROVED:

JERRY V. PARLAN
Employers' Representative


CATHERINE Q. PANGAN
Workers' Representative


SALVADOR R. POSERIO
Employers' Representative


NESTOR G. RILLON
Vice-Chairperson


DARIA R. MINGARACAL
Vice-Chairperson


NATHANIEL V. LACAMBRA
Chairperson



PHILIPPINE ASSOCIATION OF DETECTIVE AND PROTECTIVE AGENCY OPERATORS (PADPAO), INC.

No. 13 3rd Avenue, Brgy. Bagong Lipunan ng Quezon City
 Tel. Nos.: 722-4002 / 356-3050
 E-mail Address: padpao_inc@yahoo.com.ph

**Cost Distribution Per Month
 Region I - ILOCOS - WAGE ORDER NO. RB I-20
 Effective April 30, 2019**

Days worked per week No. of days/year	7 days	
	393.80 8 hrs work/day	393.80 12 hrs work/day
Amount to Guard		
New Daily Wage (DW)	P 340.00	P 340.00
Ave.Pay/ Month (DW x no. of days per yr/12)	11,157.67	11,157.67
Night Differential Pay (Ave. Pay/mo. X 10% x1/3)(x1/2)	371.92	557.88
13th Month pay (DW x 365 /12/12)	861.81	861.81
5 Days Incentive Pay (DW x 5/12)	141.67	141.67
Uniform Allowance (R.A 5487)	100.00	100.00
Overtime Pay	-	7,056.84
	P 12,633.07	P 19,875.87
Amount to Gov't. in Favor of Guard		
Retirement Benefit (R.A. 7641)(DW X 22.5 / 12)	P 637.50	P 637.50
SSS Premium (April 2019)	* 960.00	* 1,520.00
Philhealth Contribution	* 153.42	* 163.42
State Insurance fund	10.00	30.00
Pag-Ibig Fund	100.00	100.00
	P 1,860.92	P 2,440.92
A. TOTAL AMOUNT TO GUARD & GOVT.	P 14,493.99	22,316.79
B. AGENCY FEE		
Administrative Overhead	3,478.58	4,703.76
C. VALUE ADDED TAX (Agency fee x 12%VAT-RMC-039-2007)	417.43	564.45
MINIMUM CONTRACT RATE	P 18,390.00	P 27,585.00

Areas Covered: Covers the Provinces of Ilocos Norte, Ilocos Sur, La Union and Pangasinan and Cities of Laoag, Batac, Vigan, Candor, San Fernando, Urdaneta, Dagupan, San Carlos and Alaminos.

Overtime Computation

Overtime 7 Days	
Rate per hour (340/8)	42.50
Regular Days (42.50 X 125% X 297 X 4)	63,112.50
Regular Holidays (42.50 X 200% X 12 X 4)	5,304.00
Sundays / Rest Days (42.50 X 169% X 52 X 4)	14,938.60
Special Days, Rest Days (42.50 X 195% X 4 X 4)	1,326.00
	84,682.10
Divided by:	12.00
Overtime Pay (4) hours/day	7,056.84

NOTE:

- In compliance to the new salary Bracket coverage of SSS in accordance to their Memorandum Circular 2019-005, effective April 1, 2019 and Philhealth Circular No. 2017-0024, effective January 1, 2018.
- Issuance of the new DOLE 2019 Revised number of days of work (EEMR) Breakdown per employee.

- Total 10% Night differential pay should be paid to night shift guards amounting to P 1,115.77
 8 hrs at 371.92 x 3 = P 1,115.77
 12 hrs at 557.88 x 2 = P 1,115.77
- For Those Using Separate Cost Breakdown for Day & Night Shift Breakdown the total amount of the 10% ND Pay (P 1,115.77) should be included only in the NIGHT SHIFT Cost Breakdown

COMMITTEE ON PADPAO RATE COMPUTATION

RAMON D. BERGADO
 President

MANUEL P. ESPEJO
 Executive Vice-President

SUSAN S. GERVASIO
 Secretary

HELEN C. AQUINO
 Auditor

CERTIFIED TRUE COPY
 Issued to: **ROGER M. FEDEREZO**
NORTHCOM SECURITY & INVESTIGATION AGENCY INC.
10-03-2019
RAMON D. BERGADO
 PADPAO President